



Queen
Anne's
County

DEPARTMENT OF COMMUNITY SERVICES

Community Partnerships for Children and Families
Local Management Board
104 Powell Street
Centreville, MD 21617

County Commissioners:

James J. Moran, At Large
Jack N. Wilson, Jr., District 1
Stephen Wilson, District 2
Robert Charles Buckey, District 3
Mark A. Anderson, District 4

Telephone: 410) 758-6677
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Queen Anne's County Local Management Board

Meeting Information Packet

Meeting Date: March 21, 2018
Time: 11:30 am -1:00 pm
Location: 110 Vincit Street,
Conference Rm 1

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Organizational Reports



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Board Meeting

Queen Anne's County Planning and Zoning Meeting Room

110 Vincit St., #104, Centreville, MD 21617 - 0274

March 21, 2018

11:30 pm – 1:00 pm

Agenda

- | | |
|--|---------------|
| I. Call to Order and Welcome | 11:30 – 11:35 |
| II. LMB Updates & Reports | 11:35 – 11:45 |
| A. Executive Committee | |
| B. Secretary's Report: Approval of Minutes | |
| C. Treasurer's Report | |
| D. Director's Report | |
| III. The Villages Concept in Queen Anne's County | 11:45 - 12:00 |
| • Margan Glover | |
| IV. Update on the GOCCP Grant-Substance Abuse Diversion | 12:00 – 12:25 |
| • Mr. Brad Engel and Kathy Wright | |
| V. Updates from the Community Partnership Agreement, | 12:25 – 12:55 |
| • Shelby Clark and Strategic Planning Committee Members | |
| • Overview of ½ Year Reports | |
| • Progress on the 2019 Community Partnership Grant | |
| • Motion to Empower the Strategic Planning Committee | |
| VI. Announcements & Adjourn | 1:00 |
| • Next LMB meeting is April 18, 2018 in Meeting Room A at the Board of Ed. | |





Queen Anne's County Collective to Help Children & Families Thrive

Results	Initiatives									
Indicators (quantifies the achievement of the result)	Parent Connect (Youth with Incarcerated Parents)	Opportunity Youth (Disconnected Youth)	Out of School Time	Anti-Bullying	Character Counts!	Connecting Families with Children at Risk	Collaborative Mentoring Efforts	Multi - Cultural Proficiency	Partnership for Suicide Prevention	Backpack for Kids
Overseer: Backbone	Strategic Planning Committee	Strategic Planning Committee	OST Committee	ABC Committee	CCI Advisory Committee	Local Care Team	CommUNITY Committee	Multi - Cultural Proficiency Committee	PSP Committee	Backpack Committee
I. Communities Safe for Children Youth & Families 1) Child Maltreatment	Local Care Team Chesapeake Helps Healing Families Family Navigator Achievement Mentoring	Local Care Team Chesapeake Helps Healing Families Community Mentoring (100K) Opportunities)	Partnership for Youth AlphaBEST County Recreation Grant Program Text 2 Stop It Unity Day Oleous Program Coaching	Business of Character Community Marketing	Local Care Team Family Navigator Substance Use Diversion Grant Community/Partnership 100K	Other Community Efforts	Suppers School System & Community Trainings Decision Maker Awareness Projects Celebrating Unity & Diversity	AFSP Walk Text 2 Stop Awareness Mental Health First Aid & Other Trainings	Southern/Central County Faith Collab Northern County Collab	
II. Children Will Complete School 1) Educational Attainment - the percentage of young adults ages 18-24 who have not earned a high school or equivalency diploma 2) Graduation Rate – special attention to sub-populations.										
III. Youth Have Opportunities for Employment & Career Readiness 1) Percent of Youth Ages 16-24 Not in School and Not Working										

Governor's Priority Areas

Updated: March 13, 2018

**Queen Anne's County
Community Partnerships for Children and Families
Board Minutes
February 21, 2018**

Drafted: February 21, 2018

Those present for the Community Partnerships for Children and Families Board meeting:

Members Present:

Joan Brooks, Q.A. Co. Recreation
Susan Coppage, Department of Social Services
Eric Daniels, Community Member
Kathy Dilley, Mid Shore Mental Health Systems
Brad Engel, Q.A. Co. Board of Education
Lee Franklin, Community Member
Joe Grabis, Q.A. Co. Dept. of Juvenile Services

Claire Johnson, Student Member
Michelle Johnson, Community Member
Vince Radosta, Community Member
Laura Roth, Community Member
Mary Ann Thompson, Community Member

Administrative Staff:

Elaine Butler, Character Counts! Coordinator
Michael R. Clark, Director
Shelby Clark, Resource Development Specialist

Lisa Michaels, Administrative Assistant

Member Regrets:

Karla Altamirano, Community Member
Peg Anawalt, Chesapeake College
Meredith Braden, Community Member
Bobbi Graef, Q.A. Co. Dept. of Health
Pastor Mark Farnell, Community Member
Gery Hofmann, Q.A. Co. Sheriff
Margie Houck, County Commissioners
Mary Walker, Community Member

Tammy Walls, QAC Transportation
Jamie Williams, Community Member

Guests:

Karen Finn, Clear Impact
Michelle Marshall, Department of Community
Services
Anne Van Benschoten, Department of Community
Services

- I. **Welcome, Call to order & Introductions:**
Joe Grabis, Board President, welcomed all members and meeting was called to order.
- II. **Overview of the RBA Collective Impact Approach in Queen Anne's County Workshop presented by Karen Finn, Clear Impact. See Attached.**
- III. **LMB Updates & Reports:**

It was announced that it is time once again to review and make any revisions to the Community Partnerships for Children and Families' (Local Management Board) Bylaws. The Bylaws were emailed to the Board Members prior to the February meeting.

****Action:**

Vince Radosta moved to accept the Bylaws as written with no revisions for FY 18. Joe Grabis provided a second. All present voted in favor with no abstentions and the motion was carried.

a. Executive Committee

The Executive Committee met on February 16, 2018. The committee reviewed and approved the agenda for the February 2017 board meeting.

No actions needed Ratification

b. Secretary

Mary Ann Thompson, Board Vice President/Secretary, presented the minutes from the November 2017 board meeting for approval.

****Action:**

Susan Coppage moved to approve the November 3, 2017 minutes as written. Lee Franklin provided a second. All present voted in favor with no abstentions and the motion was carried.

c. Treasurer

Eric Daniels, Board Treasurer, presented the Treasurer's Report for November, December 2017 and January 2018.

****Action:**

Joan Brooks made motion to accept the Treasurer's Reports as written. Vince Radosta provided a second. All present voted in favor to accept the Treasurer's Reports with no abstentions and the motion was carried.

d. Director's Report

- The Board had asked the staff to learn more about the software Yammer. Although it is good software, Google Drive might better serve our Board of Directors. In the next month or so, we will set up a Google Drive and invite all Board Members to access it.
- Next month's agenda will include a Villages presentation by Chris Perkins, and also an overview of our Community Partnership's application to the State. The Board will be given an update on the progress of the application and may be asked to give permission to the Strategic Planning Committee to work on the details and

make final approval for that document. The Board will receive a full copy in June. Any Board Member is welcome to be on the Strategic Planning Committee.

- The CPA Grant for 2019 has two components. One component is to continue to fund past year's programs (the noncompetitive), and the second component was to be competitive. The competitive grant money is no longer available. We are currently working behind the scenes to get the Governor to reinstate the competitive grant money and our Commissioners have supported this by writing a letter to the State. Our Strategic Planning Committee had been working hard to use that competitive grant money, but now we can no longer apply.
- The Director's Report is now part of the packet.
- The Governor's Office for Children is providing \$25,000 funding for the salary of our Local Care Team's coordinator through June 30th. Our County already has a coordinator in place through County funds and other grants. We therefore sent a waiver to the Governor's Office for Children asking instead to fund more hours for a family navigator and also "flex" funds for the Local Care Team's youths. This waiver was not approved, but our office was told we could move forward with this plan.

IV. Announcements & Adjourn

The Next LMB meeting is on March 21, 2018 at 11:30 a.m.

Queen Anne's County Community Partnerships for Children and Youth

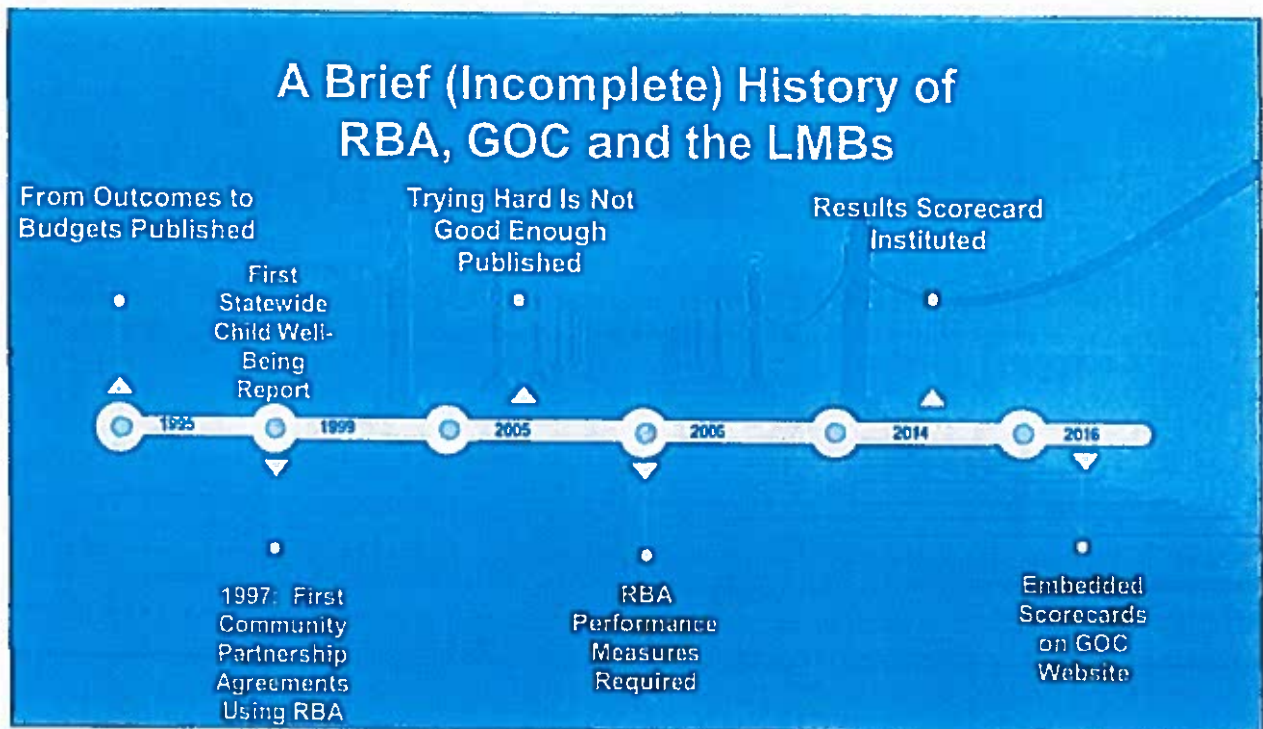
Board Meeting: February 21, 2018



Meeting Outcomes: Board Members will:

- Understand the core principles of Results Based Accountability
- Understand how RBA has been applied in Queen Anne's County
- Understand and Practice the Turn the Curve Process





Results-Based Accountability Key Principles

1 Identify the appropriate level of accountability:

- Population or Community
- Program

2 Start at the end and work backwards to means

3 Maintain language discipline

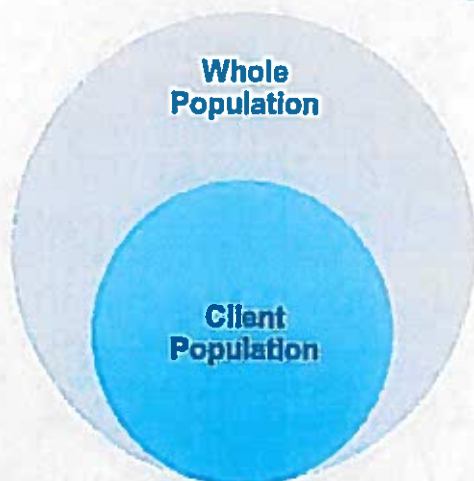
4 Three kinds of performance measures:

- 1 How much do we do?
- 2 How well do we do it?
- 3 Is anyone better off?

5 Get from talk to action using the Turn the Curve Process

Results-Based Accountability

Is made up of two parts



Community Accountability

The well-being of Whole Populations
Communities, Cities, Counties, States, Nations

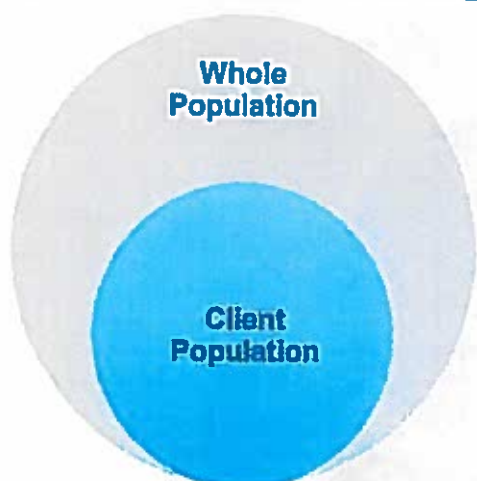


Performance Accountability

The well-being of Client Populations
Programs, Agencies, Service Systems

From Ends to Means

From Talk Action



Ends

Results and Indicators



Means

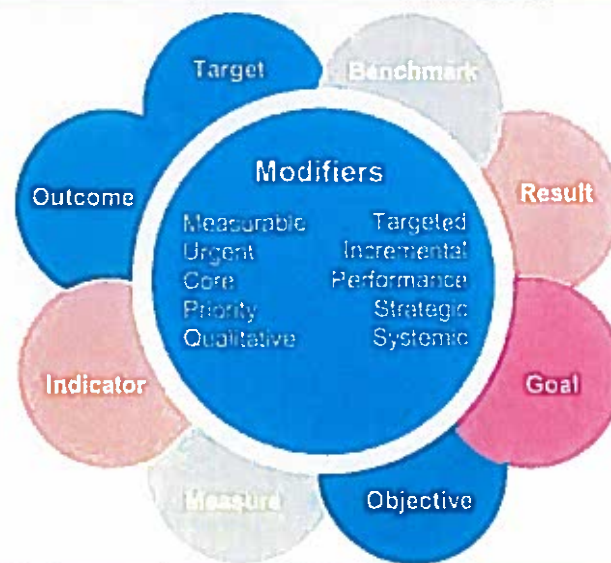
Programs and Performance Measures
Customer Result = Ends
Service Delivery = Means

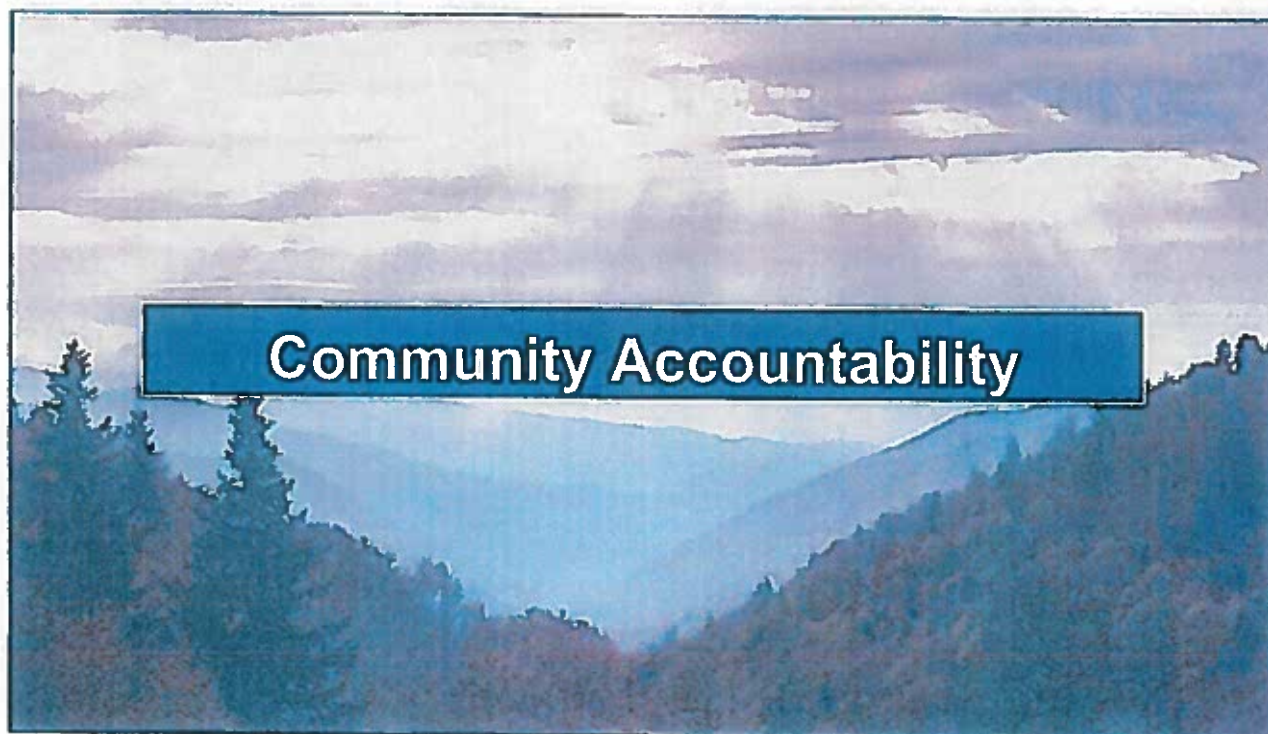
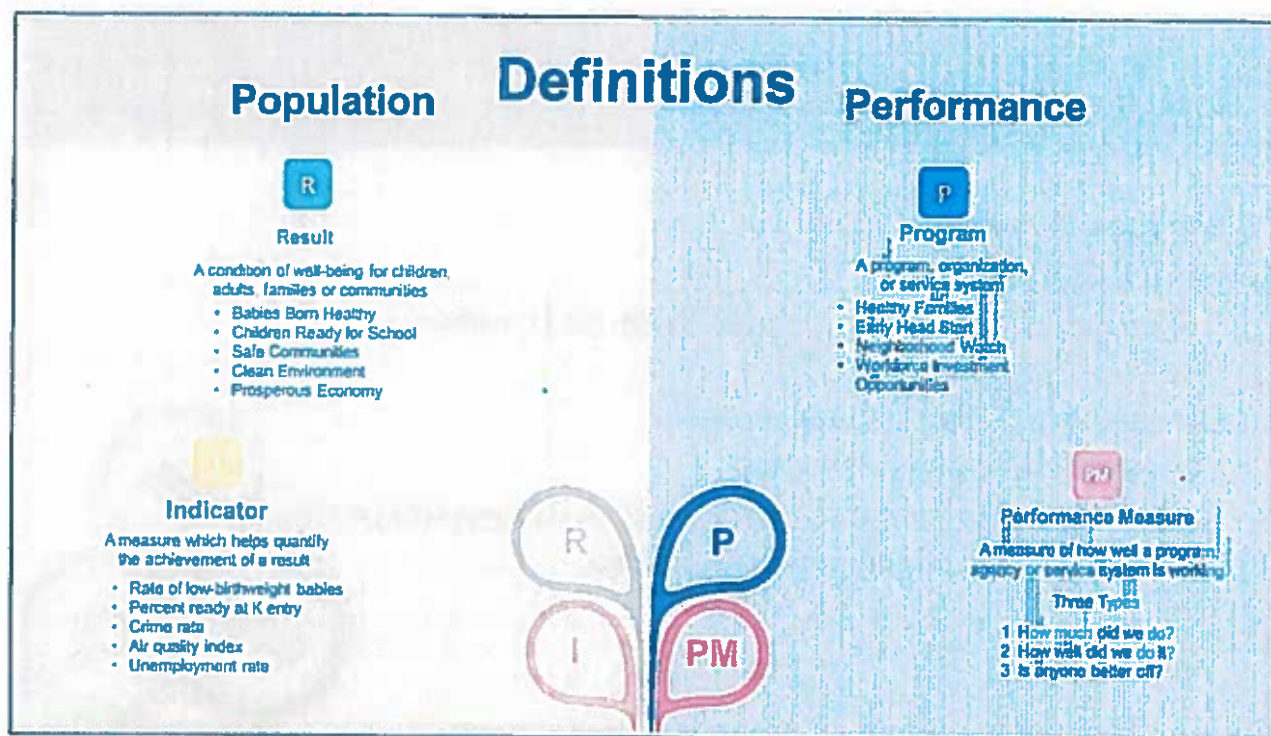


Language Discipline

The Language Trap

Too many terms, Too few definitions, Too little discipline





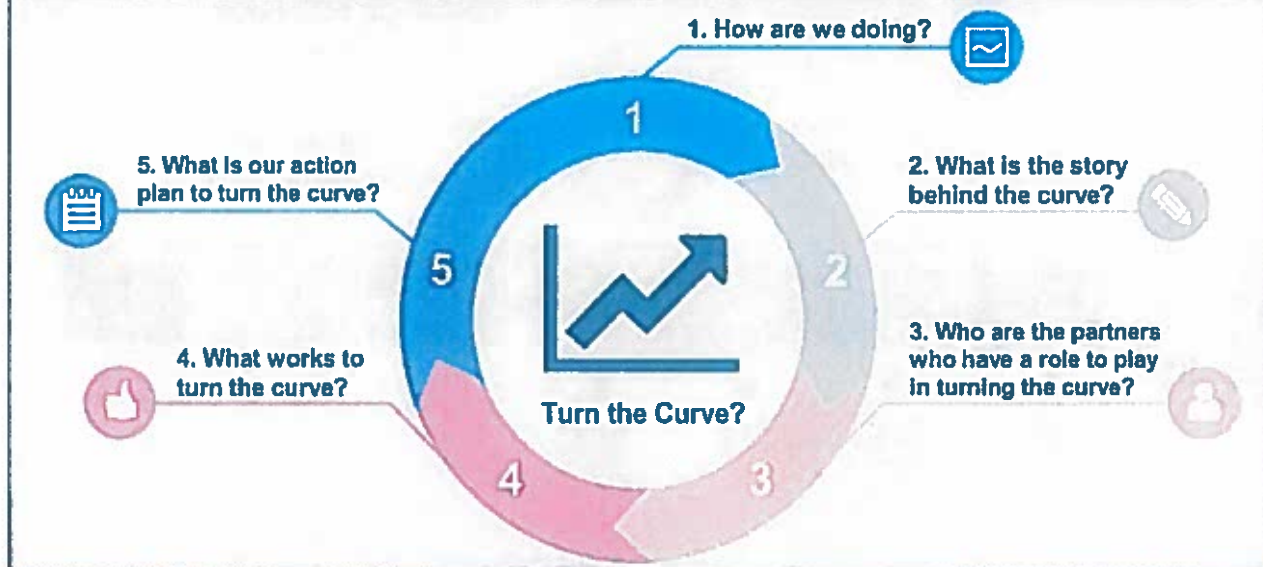
Maryland Results (Show Scorecard for Indicators)

- ▣ Babies Born Healthy
- ▣ Healthy Children
- ▣ Communities are Safe for Children, Youth and Families
- ▣ Youth Will Complete School
- ▣ Children Enter School Ready to Learn
- ▣ Children are Successful in School
- ▣ Youth Have Opportunities for Employment or Career Readiness
- ▣ Families are Safe and Economically Stable



Turn the Curve Thinking

Turn the Curve Thinking



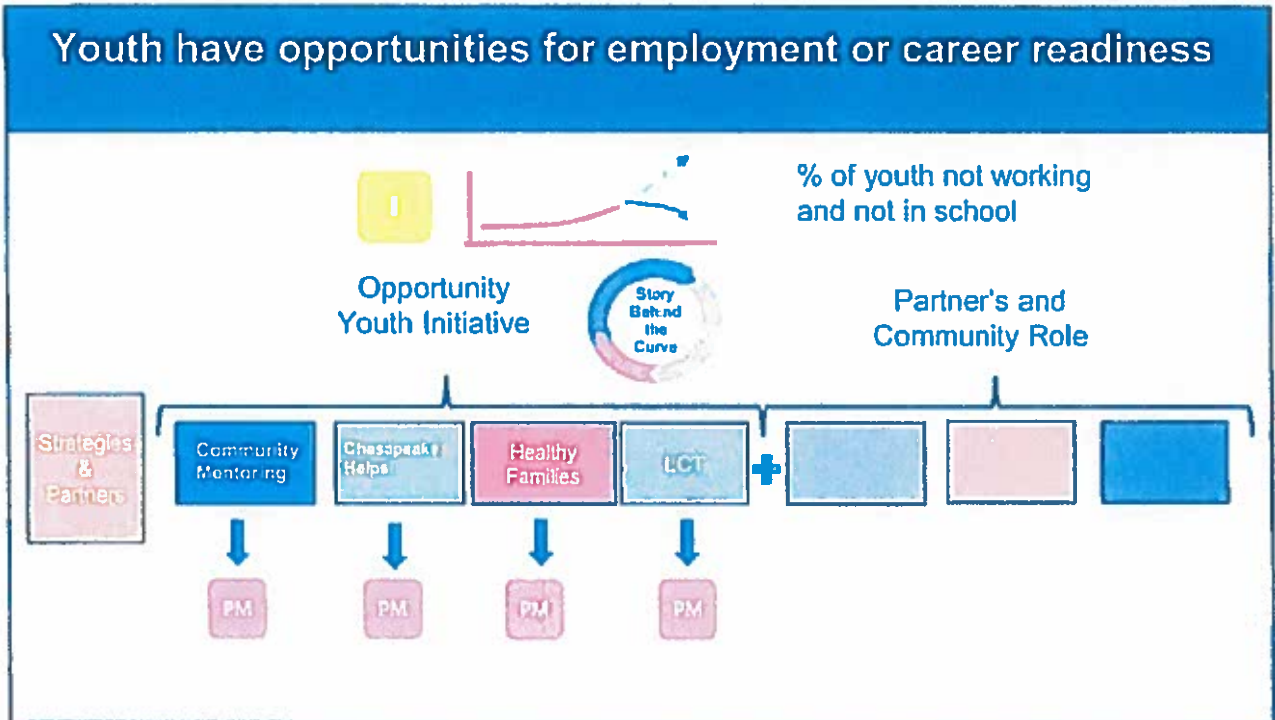
Queen Anne's Results and Some Programs

- Communities are safe for children, youth and families
 - Chesapeake Helps
 - Family Navigation
- Youth will complete school
 - Achievement Mentoring
- Youth have opportunities for employment and career readiness:
 - Community Mentoring with Opportunities Coalition
 - Partnering for Youth After School Program

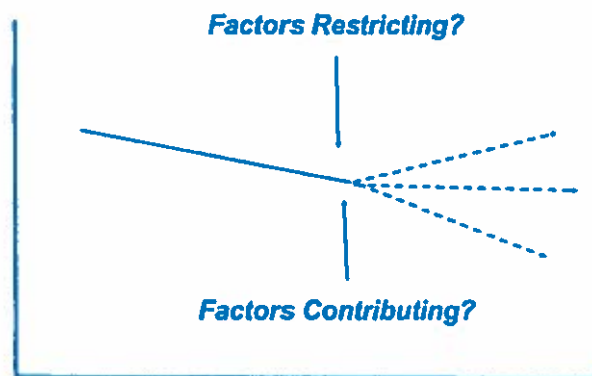


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Youth have opportunities for employment or career readiness



Force Field Analysis





Story Behind the Curve: Things to Consider

NRC Developmental Features

- Physical and Psychological Safety
- Appropriate Structure
- Supportive Relationships
- Opportunities to Belong
- Positive Social Norms
- Support for Efficacy and Mattering
- Opportunities for Skill Building
- Integration of family, school and community efforts

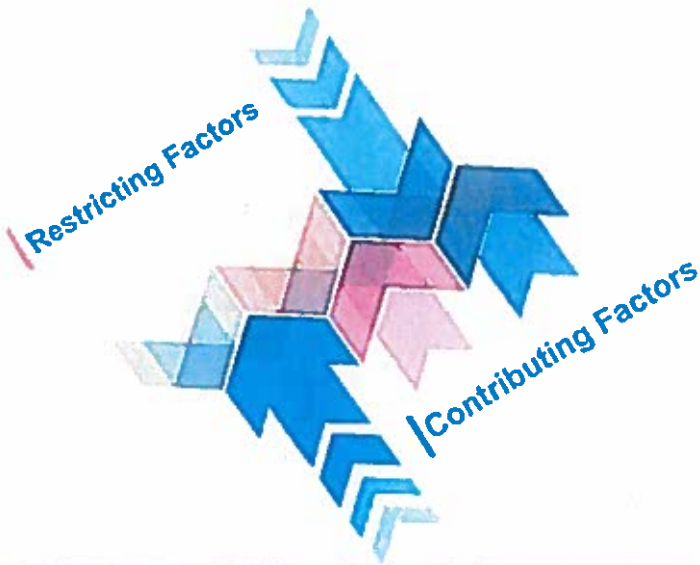


5 C's Positive Youth Development

- Confidence
- Competence
- Connection
- Character and
- Caring

- Think about your own community
- Review the list on the previous slide and:
 - Put an "S" next to the Strengths in your community
 - Put a "C" next to the Challenges in your community
- Share your thoughts with one other person

Story Behind the Curve



Identify Root Causes

- What community factors contribute to this data?
- What do the youth say?
- What system factors contribute?
- What are some of the challenges faced by these youth?
- What supports do all youth need?
- What else would we like to know?

Force Field Analysis

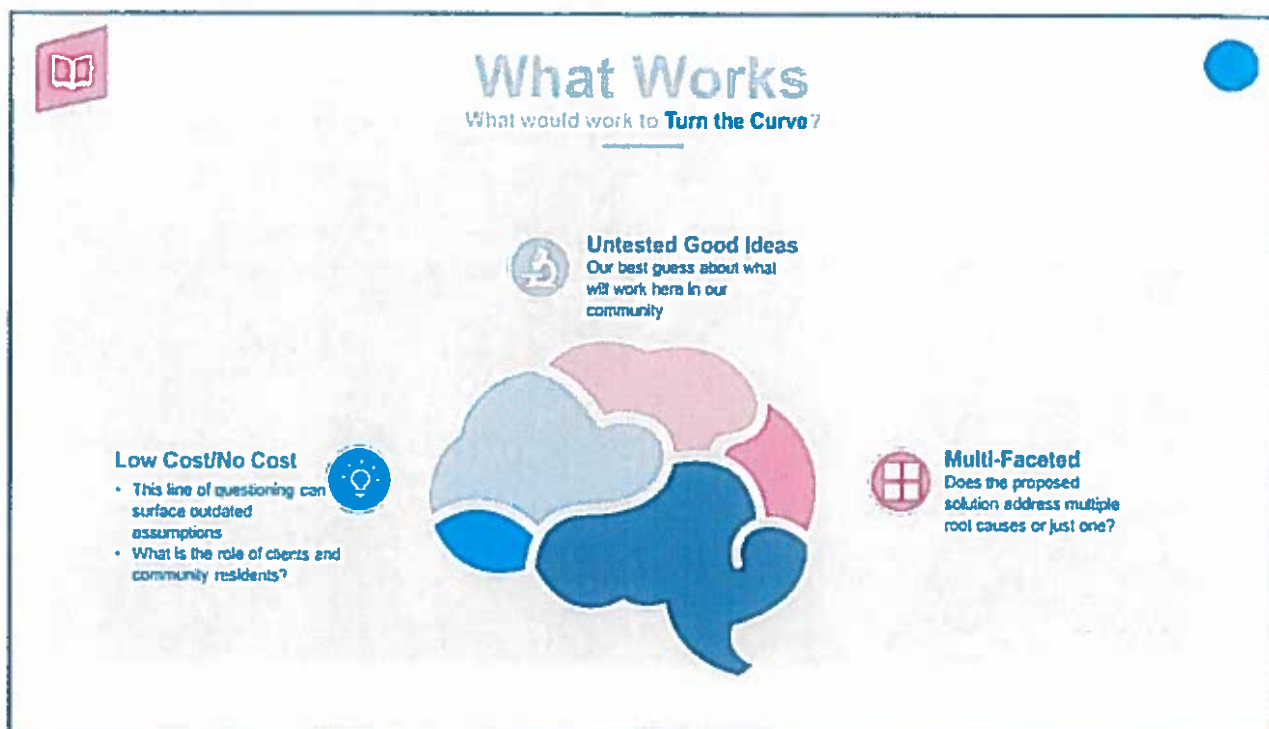
- Consider positive and negative factors
- Prioritize the top 3-5

Partners

Who are partners with a role to play in turning the curve?



Does the story behind the curve suggest any new partners?

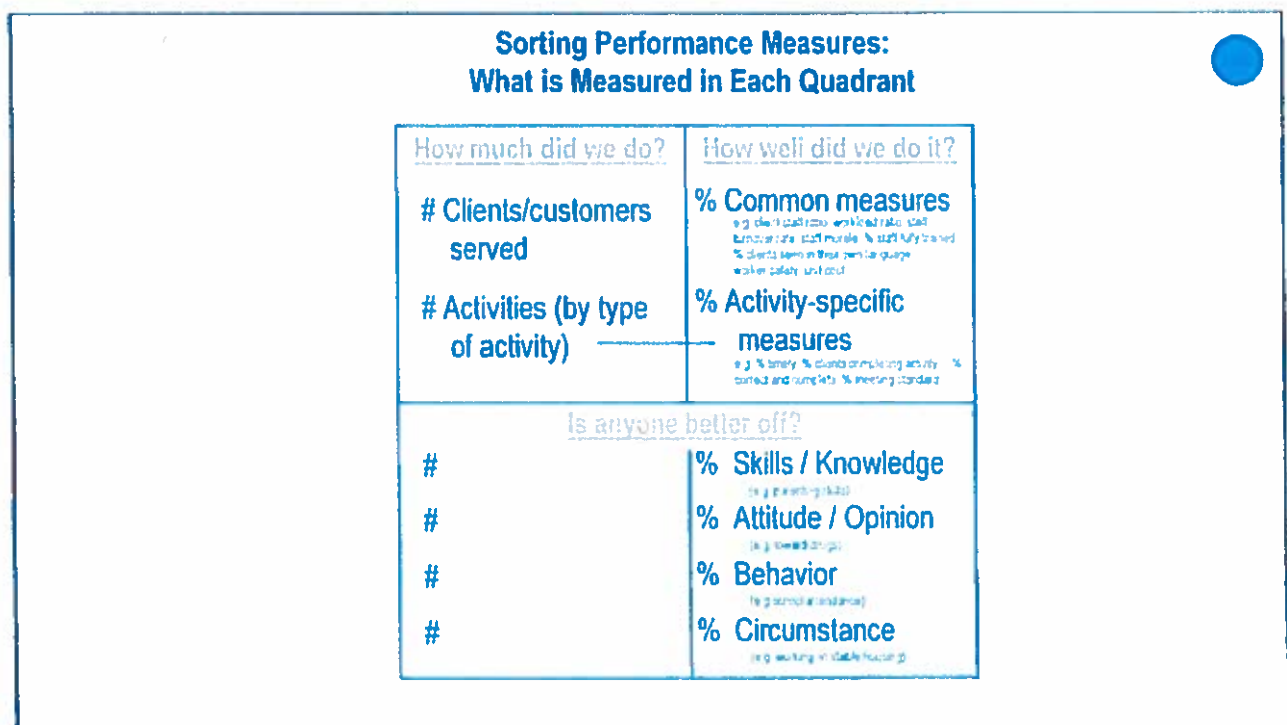
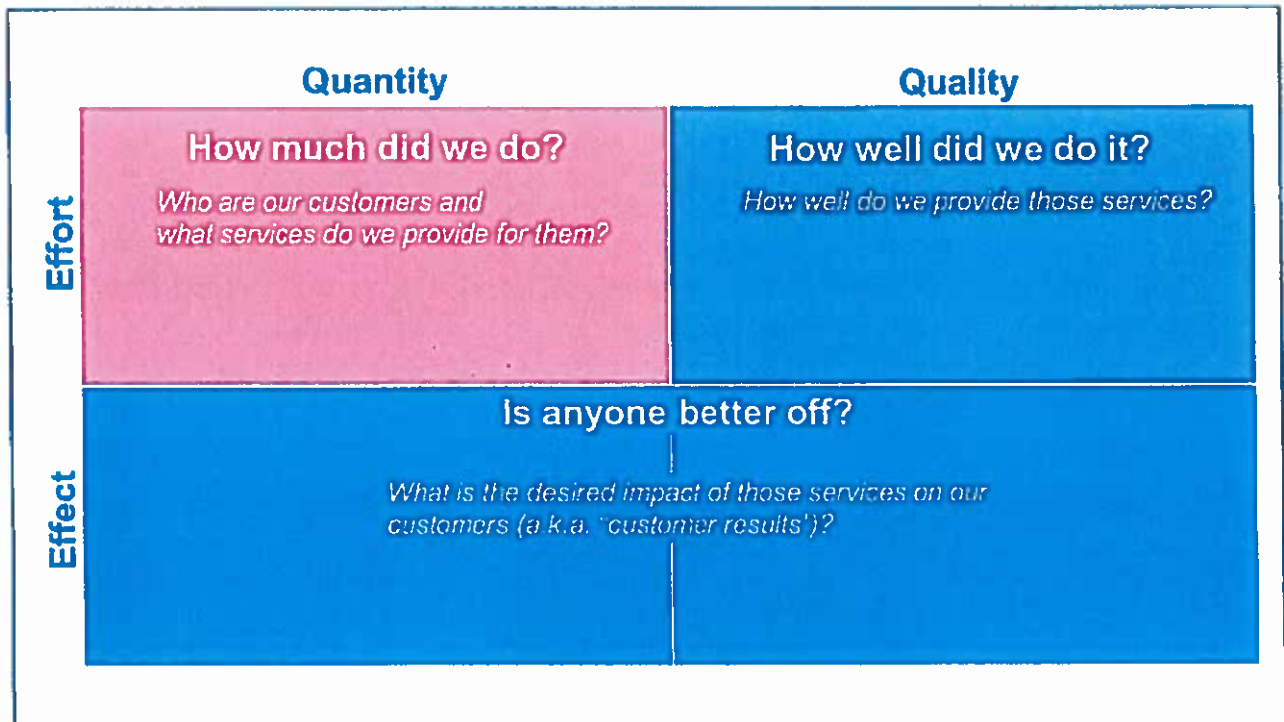


Action Plan

- What are our actions (in order of priority)?
- Criteria for selecting an Action Plan
 - ✓ **Leverage** ➡ Addresses priority root causes in story behind the curve.
 - ✓ **Feasibility***
 - ✓ **Values (consistent with shared values)**
 - ✓ **Specificity**

* also known as "Reach"





Program: Community Mentoring	Customers: Opportunity Youth
<p>How much did we do?</p> <p># of young adults referred</p> <p># of mentoring contacts</p>	<p>How well did we do it?</p> <p>% of participants satisfied with services</p> <p>% of businesses engaged and providing vocational placements</p>
<p>Is anyone better off?</p> <p># of youth with improved soft skills</p> <p># of youth placed with employers</p>	<p>Is anyone better off?</p> <p>% of youth with improved soft skills</p> <p>% of youth placed with employers</p>

Queen Anne's County Community Partnerships for Children

Treasurer's Report

Period:

February 1-28, 2018

Receipts

Program Code	Description	Budget	Period Receipts	Year to Date Receipts	Balance	YTD%
680010-33590-26	Administration-Subcabinet	65,000.00	-	-	65,000.00	0%
682043-33590-48	GOC - Family Navigation	42,804.00	-	-	42,804.00	0%
682035-33590-58	GOC-Achievement Mentoring	60,319.00	-	-	60,319.00	0%
682035-	GOCCP - At Risk Youth Prevention	15,464.00	-	15,464.00	-	100%
682035	GOCCP - Substance Abuse Diversion program	92,864.00	-	1,646.35	91,217.65	2%
682042-33590-47	GOC - Chesapeake Helps	48,387.00	-	-	48,387.00	0%
682045-32490-06	MSDE-Home Visiting	296,372.00	-	-	296,372.00	0%
682045-33590-	GOC-Healthy Families	72,532.00	-	-	72,532.00	0%
	Sub-total	693,742.00	-	17,110.35	676,631.65	2%
698000-3710	Returned Reinvestment Interest-County	-	-	-	-	-
680010-39910	Administration-County	180,747.00	-	-	180,747.00	0%
680010-3871	Disposal/C. Assets (sale of car on e-bay)	-	-	-	-	#DIV/0!
680010-39090-20	Miscellaneous Admin - GOC Award #170045	12,250.00	-	12,250.00	-	100%
680010-39090-20	Miscellaneous Admin - Fraternal Order of Police (DFC)	1,000.00	-	-	1,000.00	0%
680010-39090-20	Miscellaneous Admin - Mid Shore Foundation	-	-	-	-	#DIV/0!
680010-39090-20	Miscellaneous Admin - Tri County Ruritan (Backpacks)	-	-	-	-	#DIV/0!
680010-39390-40	Miscellaneous-non program related	-	-	-	-	#DIV/0!
682050-39910	OST - Enhancement Funds - Hunger Back Pack	25,000.00	-	-	25,000.00	0%
682050-39910	OST - Enhancement Funds - Partnering for Youth	100,000.00	-	-	100,000.00	0%
682050-39910	OST - Enhancement Funds - Partnering for Youth	52,370.00	-	-	52,370.00	0%
682050-39910	OST - Enhancement Funds - Recreation	20,000.00	-	-	20,000.00	0%
682050-39910	OST - Enhancement Funds - AlphaBEST Education, Inc.	27,630.00	-	-	27,630.00	0%
680010-39090-20	Bryan Brothers Grant - Anti-Bullying Committee	3,000.00	-	3,000.00	-	100%
	Total	1,115,739.00	-	32,360.35	1,083,378.65	3%

Queen Anne's County Community Partnerships for Children

Treasurer's Report

Period:

February 1-28, 2018

Expenses

Program Code	Description	FY18 Budget	GOC Admin	County	GOC Training Grant	Period Expenses	YTD Expense	Balance	YTD %
4003	Salaries	157,919.00	-	11,272.79	-	11,272.79	91,027.11	66,891.89	58%
7100-7600	Fringe Costs	67,268.00	-	3,844.26	-	3,844.26	30,861.91	36,406.09	46%
5010	Acctg/Audit	2,988.00	-	-	-	-	-	2,988.00	0%
5020	Consultants	3,425.00	-	-	-	-	1,500.00	1,925.00	44%
5440	Leased Equipment	3,000.00	-	307.09	-	307.09	2,058.54	941.46	69%
5995	Other	-	-	-	-	-	-	-	#DIV/0!
6050	Postage	1,420.00	-	188.47	-	188.47	331.48	1,088.52	23%
6055	Supplies	2,122.00	-	185.71	-	185.71	1,101.90	1,020.10	52%
6400	Vehicle Operation	250.00	-	-	-	-	-	250.00	0%
8010	Business Travel	1,252.00	-	25.00	-	25.00	777.31	474.69	62%
8040	Conferences/conventions	2,899.00	-	-	-	-	2,148.80	750.20	74%
8045	Training Expense	9,500.00	-	143.65	-	143.65	9,367.60	132.40	99%
8080	Board Expenses	6,500.00	-	373.23	-	373.23	2,597.92	3,902.08	40%
8100	Communications	1,780.00	-	150.13	-	150.13	1,051.41	728.59	59%
	Total	260,323.00	-	16,490.33	-	16,490.33	142,823.98	117,499.02	55%
	Services	Original	GOC	Local Care Team	MSDE	Period Expenses	YTD Expenses	Balance	YTD %
682043-5995	Family Navigation	42,804.00	-	-	-	-	1,606.06	41,197.94	4%
682035-8995	Achievement Mentoring	60,319.00	-	-	-	-	21,100.00	39,219.00	35%
682042-5995	Chesapeake Helps	48,387.00	-	-	-	-	21,988.25	26,398.75	45%
682045-5995	MSDE-Home Visiting	296,372.00	-	-	20,938.43	20,938.43	145,928.50	150,443.50	49%
682045-8995	GOC-Healthy Families	72,532.00	5,084.42	-	-	5,084.42	33,633.14	38,898.86	46%
	Total	520,414.00	5,084.42	-	20,938.43	26,022.85	224,198.84	296,215.16	43%
	Services-Other	Original	RDEF	County/Local	E/R	Period Expenses	YTD Expenses	Balance	YTD %
682050-8990	OST - Partnering for Youth	100,000.00	-	-	-	-	100,000.00	-	100%
682050-8990	OST - Partnering for Youth	52,370.00	-	-	-	-	52,370.00	-	100%
682050-8990	OST - Recreation	20,000.00	-	-	-	-	20,000.00	-	100%
682050-8990	OST - AlphaBEST Education, Inc.	27,630.00	-	-	-	-	27,630.00	-	100%
682050-8990	OST - Hunger Back Pack Program	25,000.00	-	-	-	-	15,356.23	9,643.77	61%
682060-5995	RDEF	145,656.00	-	-	-	-	-	145,656.00	0%
698000-5075	E/R-Communities that Care Survey License	1,750.00	-	-	-	-	1,400.00	350.00	80%
	Total	372,406.00	-	-	-	-	215,356.23	157,049.77	58%
	Services - GOCCP	Original			GOCCP	Period Expenses	YTD Expenses	Balance	YTD %
682035-5995	GOCCP-Al Risk Youth Prevention YR 2	15,468			0	-	15,468	0	100.00%
	GOCCP - Substance Abuse Diversion YR1	93,864			0	-	29,868	63,996	31.82%

**Director's Report To
The Queen Anne's County Local Management Board**

For their meeting on March 21, 2018

LMB Meeting and Most Committee Meetings on March 21st Will Be at Planning & Zoning
The room where we usually meet at the Board of Education is not available on March 21st. Lisa has arranged for us to use the hearing room at the Queen Anne's County Department of Planning and Zoning at 110 Vincit Street in Centreville (Across the street from the Acme). The room will also be available for the Partnership for Suicide Prevention, Multi-Cultural Proficiency committees.

Updates from the State

We still haven't heard from the State when they plan to fill the vacancy created by Arlene Lee's departure. The Governor's Office for Children (GOC) is now officially part of the Governor's Coordinating Offices which along with GOC includes Offices of Community Initiatives, Crime Control and Prevention, Deaf and Hard of Hearing, Small Minority and Women Business Affairs and Performance Improvement.

In other news from the Governor's Office for Children, they are continuing to flesh out the Local Management Board monitoring plan. As part of the process they will revive the self-assessment tool for this first round of monitoring. It is their hope that completion of the self-assessment will ease LMBs back in to the process and allow GOC to do some advance desktop monitoring of selected requirements which should reduce the amount of time that GOC staff will need to spend on-site. I am not aware of a schedule yet and Queen Anne's County has not been assigned a time.

Community Partnership Agreement (Strategic Planning Committee)

The members of the Strategic Planning Committee, consultant Linda Walls and Staff (with Shelby Clark taking the proposal writing duties) are making progress. Strategies for the grant have been determined based on last year's plan with some tweaks for improvements based on the data that has come in so far. Shelby and Lisa are participating in meetings with the program providers and relaying information to me and the Strategic Planning committee. The case management system (HMIS through the company Service Point), though slower than we hoped, is getting closer to becoming a reality. At their last meeting the Strategic Planning Committee agreed to the following work time line:

3/14/18	Strategic Planning Committee will finalize work timeline and performance measures for all new/revised programs.
3/19/18	Deadline for program providers to submit <i>Client Transportation Survey</i> .
3/21/2018	Present concepts to LMB, and motion to empower Strategic Planning Committee to approve the grant application.
3/30/18	Deadline for <i>Letters of Commitment</i> from partners submitted to Shelby.
4/2/18	Final budget sheet is due to Jennifer Stansbury, jstansbury@qac.org
4/5/18	3 rd quarter data for FY18 due to Jennifer Stansbury.
4/9/18	Grant writer will have draft completed and review with consultant (Linda Walls) at 10am.
4/10/18-4/12/18	Have at least two others review/revise. Grant writer will make revisions.

4/13/18-4/17/18	Email Grant Application, and committee will review.
4/17/18	Grant Application approval by committee through email to Shelby.
4/18/18	Signatures from LMB at LMB Meeting.
4/19/18	Hand-deliver or overnight application to GOC, email copy to Kim Malat.
5/9/18	Determine who will be on the review team at the Strategic Planning Committee.
5/14-5/18/18	Questions from State Review Teams Forwarded to LMBs, once received, will email questions to Strategic Planning Committee.
6/9/18	Review questions from State Review Teams at Strategic Planning Committee.
6/18/18	9AM-12PM, meeting with State Review Team in Crownsville.
6/29/18	Notification of Base Awards.

Please contact Shelby Clark, Resource Development Specialist, at sclark@gac.org or 410-758-0848 ext. 2702.

At the March meeting we will give an overview of the grant and its progress. At the end of the presentation I will request that a motion be made to "Empower the Strategic Planning Committee of the Local Management Board to make final decisions regarding the Community Partnership Proposal that will be submitted for fiscal year 2019 to the Governor's Office for Children. The application shall be signed off on by the Executive Committee and a copy of the application will be made to all LMB members."

County Budget

I am excited to report that the Local Management Board cleared a major hurdle last Friday in the fact that our request of an extra \$6,250 in County Funds will go into the budget request to the Commissioners (this is in addition to the \$25,000 that is already in the budget) along with \$10,275 to support Character Counts Coaching program and match a grant from the Clifton Foundation. It was not a given that this funding would be in the budget. The County Administrator cut out a quarter of a million dollars already. So thank you so much for your hard work and support

The next steps in the budget process have the Commissioners meeting with department heads to review the requests. That will be completed by April 10th when the Commissioner's Proposed Budget is released. Then on April 23rd through 25th the Commissioners will be holding hearings at different parts of the County in order to hear comments from citizens. Anyone who would like to make a comment or submit an email or letter of support for this funding request should identify them as: "FY19 Budget Enhancements" the lines are: "LMB – Hunger Backpack Program" and "Character Counts"

In regards to budgets, the LMB typically must keep a closer eye on what the state decides to do regarding our funding. It is important for us to remind our legislators to make sure that revenue for the LMBs and the programs we oversee is maintained in the State budget.

Follow up to Board Retreat

As we continue to follow-up and implement the decisions made at the board retreat in November the following has been accomplished:

- An interactive version of the schematic has been added to [our website \(communitypartnerships.info\)](http://ourwebsitecommunitypartnerships.info). Once you arrive at our website click on "Collective" and look around.

- The new agenda format continues to be tweaked but otherwise is proceeding as designed.
- You probably have noticed we've developed the *Meeting Information Packet* that contains everything needed for the board meeting. While it is very useful and handy to have everything in one place, it is also very large in megabytes, paper and printing costs. We are working on ways to deal with those issues.
- Lastly we decided to set up a [Google Drive](#) for all LMB members to access any of documents on line for whenever they may want them. With Google Drive, you can save these files and access them from any computer, smartphone, or tablet at any time. You will be receiving an invitation from Lisa Michaels in the very near future for the Boards' shared Google drive.



Respectfully Submitted,

A handwritten signature in blue ink that reads "Michael R. Clark".

Michael R. Clark
Board Director
Chief of Housing and Family Services

Meeting Handouts

Initiative (Committee) Meeting Notes & Minutes

**CC! Advisory Council
Meeting Minutes
February 21, 2018 Community Services Building**

Members present: Wayne Humphries, Susan Coppage, Brad Engel, Chris Perkins, Steve Scott and new member Dorine Fassett

Staff present: Mike Clark, Kelly Huber, Elaine Butler

I. Wayne opened the meeting and welcomed everyone – minutes approved Chris/ Steve

II. Coordinators Report:

Coaches: 2017/2018 School Year – Target – 100 Actual – 102 elem/ 117 overall
% of classrooms covered – 88%

- A. Kelly announced there are currently approximately 102 coaches in the Elementary Schools – 141/161 classes covered. Last year this time, 95 coaches but only 118/163 classes covered.
- B. There are 117 including the Middle School coaches. Peer coaching up and running at CES, 1st of the coaches at MMS up and coaching 2 classes, working on Stevensville Middle and Martha is at SMS with all 5th grade classes. *Consider special honor for Martha – for all that she does. May also challenge others to do more, take on more than once class
- C. **“Spiderman” themed CC! spokesman** Bruce Groves – has been approved by county for promotion only. Elaine would like him to come propose what he would do?
- D. Announced **newest Advisory Member** Dorine Fassett. Dorine is a member of the Drug Free Coalition and is the Prevention Coordinator for the Health Dept. Has been there for 20 years – very familiar with Character Counts! 5th grade “No Smoking” poster contest stems from CC! Her daughter also had Mary Ruth as coach and won Laws of Life essay years ago.
- E. The Drug Free Coalition would like to do a **Paint the Town Purple** similar to Talbot County and possibly combine it with Unity Day? Brad has spoken with the DFC re: this but will be attending meeting on Monday for more information. Dr. Kane likes the idea and ultimately makes the decision. Expensive project! Wayne also mentioned that it may be a way to get it system wide again, and back to all of the schools (including North County who did not seem to be as involved?) Would be in the Fall – Unity Day is in October. If combined, may be able to help pay for cost of Unity Day Tshirts (using \$79K and Grant \$) This is something that would need to be brought up and discussed at an Anti-Bullying Committee meeting.

III. Commissioner’s meetings:

- The **December Proclamation of Caring** was written by Karey Anne Coppage and presented at the Commissioner’s Meeting on Tuesday, November 28th along with a performance by her 2nd grade class.
- The **January Fairness** proclamation on Jan. 9th – a heartfelt message from Jeff Straight from BOE
- The **February Respect** proclamation presented on Jan 23rd - great job by Martha Anthony (Sudlersville Elementary and Middle Schools). The SES Eagle Squad was there as well.
- The **March Responsibility** proclamation – Chris Perkins and Mr. Weller’s GES students
- The **April Trustworthiness** proclamation – Jone Taylor and the Children’s Council
- The **May Caring** proclamation – Kent Island Elks
- BOE – **Dr. Kane** will write the **June Fairness** proclamation

IV. Board of Education – Brad Engel

- A. Letter from Mike Ranelli for roundtable discussion. Brad did respond back to him re: school shooting. Has not heard back.

- It is a terrible thing and a huge fear that parents have. Sid Pinder is really in charge of Safety. Our Structures are very secure and hard to enter, the Law Enforcement do spot checks and are regularly patrolling. A 3-day training for administration and ongoing training and Student Services dealing with mental health issues and threat assessments. Encourage communication – “See something, Say something” and Text to Stop It. We come out fairly high on the Rating system. You try to do as much as you can to prevent this from happening.
- Has this been communicated to parents? Sometimes feel helpless as parents? What are you doing at the schools to prevent this here? The direct Safety Plans – No! Don’t want to tell all – should come from Sid Pinder. Dr. Kane has a group of parents, students and community members. Chesapeake College and Dept. of Social Services are doing staff trainings on Active Shooter Training and what to do?
- And how much should be shared? Create an atmosphere where people are willing to share but, now we hear about how the event in FL could’ve been avoided even though people did share. Need to take every threat seriously. Our Law enforcement is wonderful – very responsive and willing to talk and do whatever is needed. “We don’t want to try to convince that our system is so tough - someone may just want to challenge it.” Wayne said.
- Per Wayne – will participate in the RoundTable - Elaine agreed to participate

B. Maryland Center for Character Education School of the Year – Elaine will forward a copy to Brad - How do you encourage them to apply? Help was given in the past with completing the paperwork and sitting down with each of the schools. Applications are due in June.

V. Fundraising: (Bob and Martha not at the Meeting today)

- A. Need to decide on a fund raiser(s) – We need to contribute. Trying to think of something to get everyone involved *Walk-a-thon or 5K at CBEC and/or CC! Days?, Selling Candy Bars?* or Tshirts ? * Shoe Drive – www.funds2Orgs (low overhead, gets “everyone” involved and quick turnaround on the \$ - Kelly to look into this)
- B. Susan mentioned a Raffle at the fair? Need to see if need permission? Need to do it early – they may limit how many can do this? So many people at the fair, pretty easy if you can get a good raffle prize. She also makes about \$4-5K on the purse Bingo at the Moose lodge. You do need the \$ in the beginning to purchase the purses (Coach and Kate Spade).
- C. Mike to go to Commissioner’s for \$.
- D. PTA’s – Kelly to go to PTA for \$ - was approached by KIES PTA President, they have \$ now and would like to contribute to assist with the coaches.

VI. Businesses of Character (Bob not at the meeting today)

VII. Opportunity Youth – 100K Opportunities Initiative – Elaine

- A. There was an informational/recruitment social at the Kent Island Senior Center at the end of January for the 100K Opportunity Initiative which was a success. Things are moving right along... Have a few new names and possible mentors.

VIII. Events:

- **Coach Appreciation Dinner – Date set for May 3rd** BOE Gala and Teacher of the Year on April 20th? Susan Coppage to possibly help with cost of dinner again this year

IX. Miscellaneous

- Awards : Jacki Carter Young People Who Care Award out at the schools
Faye Lister Teen of Character
Coach of the Year
Laws of Life (need a sponsor?)
- Fred McNeil – maybe tie what he wants to do with the “Hero Award” – there used to be a sponsor – he could be the sponsor? Elaine mentioned that he would like to have not only the students involved but, teachers and others as well. Wayne to talk to Dr. Pierson re: “Energizer bunny” and the Fred McNeil. Will get back to Elaine so she can call Fred. Brad doesn’t see any problems with Fred being involved with the Board of Ed and doing something like this.

Have a great month! Thank you to everyone for their dedication and support!

Next meeting: March 21, 2018 - Community Services Building 8:30 – 9:30 a.m.

QAC Partnership for Suicide Prevention Committee

Meeting Notes

February 21, 2018

Welcome and Introductions

Matt Evans brought the meeting to order and welcomed all in attendance. Those in attendance were: Matt Evans, Christina Buckner, Jone Taylor, Christine Perkins, Shelby Clark, Wayne Larrimore and Lynn Gurley.

Review of the Minutes

The committee reviewed the minutes from the December 20, 2017 meeting. The minutes were approved as presented.

Public Service Announcements

Shelby Clark indicated she had given the list to QACTV, and they are working on it; however, there is no official start date at this time. Member suggested having "School Shooting" as the first video.

Review of Scorecard and Data Review

Lynn Gurley reviewed all ESOC data on the scorecard. Members reviewed all action plans and statuses.

-Suicide Prevention by Eastern Shore Crisis Response-Viewed presentation by Lynn Gurley for students. Comments from members it was a very effective tool. They will first use for students and then revise for professionals and parents. They will have two people give the presentation, to alleviate any concerns of students becoming upset. Cards and resources will be handed out, and there may be a time scheduled after screenings for Mobile Crisis to be present.

-Youth Mental Health Trainings-Will set up training in March or April, and would like to set-up training for teachers in the summer, so hopefully there will be better attendance.

Out of the Darkness Walk

The walk has moved to Easton, which was important especially due to the recent suicides in the their community. Attentively, it will take place on September 29th at Idlewild Park, from 10am-2pm, once permits have been received. Any PSP members interested should contact Matt Evans to be on the Walk Committee.

The Out of the Darkness funds go towards prevention trainings, Mental Health First Aid trainings and awareness-recognizing the signs and what to do when someone has a problem.

School Review

Will review data from the Risk Assessments provided by counselors at next meeting. Thus far, about reviewing half of the schools, there have already been 20 instances. A Certified Guidance Counselor is

permitted to issue. The School Psychologists issue the lethality assessment, which is a threat one someone else.

Roundtable

The Multicultural Proficiency sub-group on Law Enforcement is having their meeting at the Kramer Center, 7pm-9pm on February 22, 2018.

The 2nd Wednesday of every month, 6:30pm-8:30pm, is the Halo's support group for survivors of suicide.

Next meeting: Wednesday, March 21 at 10am.

**Multicultural Proficiency Committee Agenda
February 21, 2018**

Co-Chairs-Eric Daniels and Brad Engel

In attendance: Sandy Morse, Shelby Clark, Jack Broderick, Mary Walker, Joan Brooks, Merle Rockwell, Ed Modell, Chris Perkins, Nicole Brooks, Eric Daniels, Brad Engel, Janet Pauls, Lee Franklin, Mike Clark, Jacki Hawkins, Mary Ella Jourday, Mary Ralston, and Lisa Michaels

1. Call to Order & Welcome

Eric welcomed the committee.

2. Review of Minutes

Changes to the minutes are as follows:

1. Correct the spelling of Brad Engel's name.
2. Include Janet Pauls on the education committee
3. Email to the committee the breakout sheets.

3. Updates

- Northern County Multicultural Proficiency Committee's African American event was Friday. It was well attended. Lots of food. Tables were full and bleachers were full. Next year we're hoping to include Church Hill.
- Queen Anne's County Public School Updates (Trauma Sensitive Schools), Handle With Care Training with law enforcement and mental health partners working together with school officials and families to solve problems. More information to follow.
- In light of the tragic events in Florida, Queen Anne's County has been receiving a lot emails regarding safety concerns. Law enforcement performs unannounced audits on schools. Schools are required to have all entry way doors locked.
- Queen Anne's County deals with a lot of mental health issues and we do not have the staff to accommodate. We have students who are "Home Hospital" which means the student is still enrolled in school, but the teacher either goes to the home or meets them at the library, depending on the situation. The school work comes from the school.
- The Committee hopes to present an Undoing Racism for high schools kids in Queen Anne's County.
- An idea is to have mental health screening at all schools, similar to eye examination in schools.
- Mobile Crisis gets 50-60 calls from people in our area who are in emotional crisis.
- The Board of Education is currently working on a night school program for our youth. There is a need in our county. 13% of our kids 16-24 are not in school or not working. LMB is trying to get grant money. With funding and help from community volunteers this could be a real possibility.
- We need to get business partners connected to the graduates from the night school. QAC dropout rate is very low, in fact one of the lowest in the state. Fifth year plan, it's a planning piece or preparation piece. Setting up support system in their fifth year, some sort of plan of what is going to happen
- 3rd Saturday in May, Kent Island Days. This would be a good opportunity to bring more diversity to the event.
- Actions speak louder than words – moto for September.

- Black history should be part of the school's curriculum. Invite the social studies supervisor to the next meeting.
- Saturday's event was well attended. Kennard's black history month was a success. One student from each school was represented at the event. Standing room only in a snow storm.
- Kennard sponsored an essay contest at Sudlersville Elementary school.
- Sudlersville Middle School teacher, Mr. Blanco, is teaching a Spanish class to teachers so that they can have a basic understanding of the Spanish language.
- All the equipment for the Laundry mat has been purchased. through grants - 10 washer and 10 dryers were ordered in October. Town of Sudlersville has new Fire Marshall and requiring formal engineering plans – a safety component. (Flooring was donated).
- Law enforcement meeting has been scheduled for March 15th.

4. Adjournment

Strategy Implementation Plan Outline Form

Goal:

Government Decision-Makers and Community Organizations make decisions based on a greater understanding of race relations.

Strategy:

Strategy 1: Expand conversations on race to focus on topics such as affordable housing, transportation, corrections etc.

Performance

Measures:

- #/% break out action groups that work closely with government decision makers.
- # of action groups with at least one stakeholder who attends their meeting quarterly.
- # of action groups who meet at least quarterly.

Task	Description	Responsibility		Schedule		Status
		Primary	Secondary	Start	Complete	
Define/identify task groups.	<ul style="list-style-type: none"> Transportation-Chris Perkins & Mary Walker <ul style="list-style-type: none"> 2 people showed up at the transportation mtg. Education-Brad Engel, Janet Pauls & Mary Walker <ul style="list-style-type: none"> TBA after meeting with Dr. Andrea Kane Housing-Mike Clark <ul style="list-style-type: none"> Wait until May or June Justice System-Ed Modell, Merle Rockwell, Jack Broderick & Jackie Hawkins 2/22/2018 Youth Activities-Joan Brooks & John Queen TBD Faith Based-Joan Brooks & Eric Daniels TBD 	Sunday Supper Steering Committee		Nov. 6 th 10-12	1/31/2018	Decided at the Multicultural Proficiency Committee meeting on 1/31/2018
Identify who will launch the small task group.	Ask for facilitators from MCP committee to get the groups started.	Multicultural Proficiency Committee #1	Email from Lee Franklin	11/15/2017	1/31/2018	
Identify group members. Give facilitators names and contact information of potential task group members.	<ul style="list-style-type: none"> People who signed up. Major county stakeholders. 	Task Group			2/1/2018	
Establish a communication/ coordination/ mechanism among task groups	Minutes and action steps	Phil Stapleton			1/31/2018	

Committee Members: Shelby Clark, Lee Franklin, Jack Broderick, Ed Modell, Chris Perkins.

Strategy Implementation Plan Outline Form

Goal: QAC residents who attend Multi-Cultural Committee events have a greater understanding of race relations and its impact on all residents of QAC.

Strategy: **Strategy No. 2 - Participate in cultural proficiency events and coordinate our efforts with other groups in the region.**

- Outreach/training to people who are new to cultural proficiency and raise their awareness (Undoing Racism). #1
- Awareness and Celebration (Celebrating Diversity - recognize students who are dedicated) Champions of Diversity throughout the county. #3
- Encourage folks to attend regional cultural competence events. #1
- Chesapeake Multicultural Center in Easton, MD. #1
- Regional Undoing Racism Efforts - Talbot Equity Leadership Trainings supported by the Talbot LMB.
- Campbell Jones alumni.#2
- Undoing Racism alumni. #2
- What every church member should know about poverty (Ruby Payne)/Bridges Out of Poverty. #2
- Learn about Institutional Racism. #2

Performance Measures:

- Will be determined by Strategy 2 Group based on survey provided by event coordinate. TBD.

Task	Description	Responsibility		Schedule		Status
		Primary	Secondary	Start	Complete	
QAC Awareness #1	Hispanic Celebration	Joan Brooks	Mary Ralston	Oct. 2018	Ongoing	
	African American	Joan Brooks	Eric Daniels	Feb 2018	Ongoing	January 2018 celebrate Martin Luther King.
	Entire County	Joan Brooks	Eric Daniels Nicole Brooks	2019	Ongoing	Festival
	Connect with college bishops, churches and senior centers to inform them about MCP events.	Eric Daniels			Ongoing	
	African American Heritage Month Dinner Celebration at Sudlersville Middle School.	Eric Daniels	Nicole Brooks	2/16/18	2/16/18	Completed – signed, evaluation, volunteers.

Task	Description	Responsibility		Schedule		Status
		Primary	Secondary	Start	Complete	
	Celebrating Frederick Douglas' 200 th birthday.	Community		Year long celebration	2018	February 23, 2018 at Washington College
Training #2	<ul style="list-style-type: none"> Utilize Church Groups to help identify. 	Joan Brooks/ Eric Daniels	Mary Ralston	2018	2019	
	Community racial equity leadership in Talbot County			June 2018	September 2018	
Celebrating Diversity #3	Celebration of teaching staff. Celebrating Unity and Diversity in Queen Anne's County.	Brad Engel	Eric Daniels John Queen	Dec. 2017	June 2018	Celebration at Centreville Middle School. Ongoing planning
Educational Focus Bridges out of poverty.		Eric Daniels	John Queen	11/17	09/18	

Committee Members: Joan Brooks, Eric Daniels, Brad Engel, Janet Pauls, and John Queen.

Strategy Implementation Plan Outline Form

Goal: Recognize and promote champions of diversity who are of all backgrounds and ages and move cultural proficiency forward in QAC

Strategy:

Strategy No. 3 - Support and encourage other local agencies and government officials to join in the work of the Multi-Cultural Committee:

- **MOU's to have agencies and organizations to collect their own data and develop equity improvement plans.**
- **Equitable Practices in hiring in businesses, agencies and non-profits in QAC.**
- **Government committee membership is reflective of the population.**
- **Government.**

- # of agencies/organizations that sign MOU (monthly tally)

Task	Description	Responsibility		Schedule		Status
		Primary	Secondary	Start	Complete	
Develop general Memorandum of Understanding.	Specific to after school buses.	Mary Walker	Sharyn Harlow	11/17	12/20	
Develop list of participants.	Group should be diverse.	Sandy Morse	Jacki Hawkins	11/17		
Be creative and expect results.						
Expect resistance and counter it.	Communities fearful they will not be heard.	Clayton Washington	Mary Walker	11/17	12/1	
Partner with library.	Coordinate with Civility Program.					

Committee Members: Jacki Hawkins, Sandy Morse, Clayton Washington, Sharyn Harlow and Mary Walker.

Notes from Feb. 22, 2018 Meeting of Justice & Law Enforcement Sub-Committee

1. Driving: Current situation in QAC

- According the data collated by opendatapolicing.com , from 2013 to 2016, 16% of traffic stops by the QA Sheriff's Department were of persons listed as Black. During the same time frame 4.4% of the persons stopped were listed as Hispanic. Per the US Census Bureau, as of July 1, 2016, population estimates for QA County state that 6.6% of county's population identifies as Black or African-American. See <https://www.census.gov/quickfacts/fact/table/queenannescountymaryland/PST045216#qf-headnote-b> (Opendatapolicing.com)
- Profiling – making assumptions based on skin color (ie driving high end car: it must be stolen or a drug dealer's car)
- "Driving while black" -Preventive lifestyle is normal in communities of color – they get stopped all the time (examples?)
- Tailgating to get driver to speed up & then get arrested – incitement
- How are young drivers supposed to know how to behave or better yet, "Why does any young person of color have to behave differently?"

Questions:

- a. What can police do when they stop you? What is allowed without permission?
- b. What is the racial makeup of County Sheriff, Centreville and state police?
- c. What do you do about a rogue police? You know who they are. By checking data, can determine who is disproportionately stopping people of color.
- d. What unconscious bias awareness training does law enforcement get? What kind of follow-up is there?
- e. How can we protect our youth AND police across the board?
- f. What is your understanding of the economic "domino" effect of arrests in an already impoverished population?

What we want:

- a. Follow policies already in place (which do not allow profiling)
- b. Be consistent in behaviors ie. in public & in reality
- c. What is the complaint process and where can we find a hard copy of it?
- d. A citizen's advisory group that could bring incidences of discrimination to your attention for remedy

2. Judiciary

Experience of unequal application of the law, based on color

Questions:

- a. What diversionary programs for youth and adults are currently available? What is being considered to make them available?
- b. What is the status of teen court?
- c. How does community mentoring factor in to the judicial system for youth?
- d. What unconscious bias training is currently required of all personnel in the judicial system in QAC?
- e. Could mediation before adjudication become a reality for all youth?
- f. Would you be willing to train community people to learn about the judicial system in order to assist each other?

What we want

- a. Follow non-discrimination policies already in place.
- b. A citizen's advisory group that could bring incidences of discrimination to your attention for remedy

- c. Training for all judiciary in the consequences of the economic domino effect of incarceration for minor offences
- d. Treat all children as you would your own.

From: Perkins, Christine [<mailto:cPerkins@chesapeake.edu>]

Sent: Wednesday, February 28, 2018 12:16 PM

To: carlibouie4@icloud.com; jackandlizzie@atlanticbb.net; valeriebrown82@yahoo.com; rcchirum@atlanticbb.net; constance.clark@trtlc.net; susan.coppage@maryland.gov; vera.dozier@qacps.org; frankdraper@msn.com; ddudderar@smcm.edu; linda@qacchamber.com; tags24beans@comcast.net; mesagerb@verizon.net; Margan Phil; cgrabis@gunston.org; kmgrier@gmail.com; globetrottinggrammy@gmail.com; hardyp4i@gmail.com; tramainehines@yahoo.com; matt4@atlanticbb.net; missy.hollis@qacps.org; muddbon@verizon.net; Joanne Hynson; andrea.kane@qacps.org; kevin.kintop@qacps.org; kaylene.kovach@qacps.org; dariusmathews37@gmail.com; cmathews30@icloud.com; ianmmcgrory@gmail.com; rmcgrory@hotmail.com; elizabeth.miller@qacps.org; kristen.park@qacps.org; Gregory Pilewski (gregory.pilewski@qacps.org); locavoremd@gmail.com; sharondr1954@yahoo.com; 23cjrogers23@gmail.com; roymchl94@aol.com; quale2000@gmail.com; ldschuyler@atlanticbb.net; zseals@verizon.net; teamsharp@verizon.net; sheliarena2@gmail.com; angie.soto@qacps.org; jane.steimer@qacps.org; Krista Pettit; stevethomas@rosendalerealty.com; tk3thomas@gmail.com; delmar.warrick@maryland.gov; dorothydwilson@yahoo.com; Michael Wisnosky; mwalker604@yahoo.com
Cc: Anne Van Benschoten; Eric Daniels; Brad.Engel@qacps.org; Mike Clark
Subject: Invitation to Multicultural Proficiency Committee - Transportation - Meeting March 20th 6:30-8:00 pm

Hello,

Thank you to those who responded to the doodle poll last week. As a result the Multicultural Proficiency Committee-Transportation Subcommittee meeting will be held at the Community Services Building (Kramer Center), 104 Powell Street, Centreville, MD on March 20th from 6:30 to 8:00 pm in the dining area. If you are unable to attend, please send me any thoughts/issues you would like to share at this meeting.

Thank you for your time and interest on this very important topic.

Chris Perkins

MCP, Transportation Subcommittee

Christine Perkins

Coordinator, Chesapeake Helps

Chesapeake College
PO Box 8
Wye Mills, MD 21679
Phone: 410-822-5400 x 2325
Fax: 410-827-7121
Web: ChesapeakeHelps.org



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2/8/2018 Mentoring Meeting

Attending: Chris Perkins, Shelby Clark, Lisa Michaels

Staff: Elaine Butler

Elaine went over the evening meeting. It seemed to her that there were more people there that signed in. That's possible according to Chris because she was covering the registration table and some people could have made it in without signing the sheet. It was suggested that Elaine check the sign in sheet with those that RSVP. Also not all the people that were there returned their interest form. Elaine will contact those by email to follow up with them. She thought that it was a very successful evening and will be sending out thank you letters to those that attended.

Elaine (or Lisa) said that as a Chamber member you can send out an eblast to all the members. Maybe we could get more companies interested in joining with our efforts to help the mentees.

Elaine explained that a google doc was made to follow the mentee. He did not come to the evening dinner. Elaine explained that it's been difficult to get the mentee to respond in a timely manner. Jeff and Lee have been picking up his laundry and doing it for him. Sometimes he hasn't been ready with it.

Elaine also told the group that none of the 5 women from Healthy Families called to sign up for mentors.

Lisa suggested we get a non-paid intern to help us with FB posts and other technology to help us reach this population. Mary Walker had told us there may be someone from Kent Island that could help. Lisa said that one of the employees (Dawn?) had teenagers that come to work and perhaps we could ask Dawn if one of them might be willing to help us.

Elaine attended the Children's Council and explained that they suggested us contacting churches, NA meetings, DJS and the Carter Center in Chestertown. We could distribute our new brochures with the information.

CommUNITY Mentoring Meeting
March 8, 2018

Attending: Celynda Frank, Shelby Clark, Darryl Contee, Lisa Michaels, Chris Perkins
Staff: Elaine Butler

Mentors: Darryl needs to start the online training. Joe Brown had trouble with getting his fingerprints completed and needs to be re-enrolled for the online training.

Discussion about guidelines for drivers who are transporting mentees. What are the HR guidelines? Elaine asked HR and was told that if she followed the protocol she had in place for her program, the volunteers would be considered "employees" for liability. It was suggested that someone (Lisa?) speak to Cathy Willis to ensure that this is still applicable. We want to make sure that we are following all guidelines established by the county.

Opportunity Youth:

Mary Ralston was to work on the waivers but has been ill. It was suggested that we find out if we can submit the form to our county lawyer for advice. We need appropriate changes to the document for our business partners. Shelby(?) will ask Mike about contacting the county lawyer.

The transportation survey needs to be completed by our mentee. Elaine had the mentee complete the form and gave it to Shelby

Chris and Elaine explained that we could possibly have two mentees but we are waiting to hear back from each. One was referred to LCT and one was referred to the mentoring. Elaine may also be receiving mentees through Healthy Families.

We are still trying to reach Opportunity Youth. Chris knows Leigh Dillon in the States Attorney's Office and will give her the brochures and speak to her about other outreach opportunities in the court system. We have already reached out to Department of Juvenile Services (Joe Grabis). Another resource would be outreach to the churches.

We should reach out to Family Services person within the court system, defense attorneys, public defender office and ProBono Office. The Strategic Planning Group for the LMB is to define a marketing plan for all the initiatives to be implemented by Chesapeake Helps.

Elaine mentioned that one of her coaches, Martha Anthony, is reaching out to churches. Maybe we could ask her what she is working on and how can we connect with her efforts.

Elaine has been unsuccessful in reaching someone at the Grads of Life for additional training opportunities. She cannot find out who does the training. Was in touch with the Baltimore League but they did not know about the training. Elaine explained that she was looking into other training opportunities such as the Ready by 21, a Boston Collective Training. She wants to find out more training for our mentors and for the business mentors on how to work with the opportunity youth. Would like to find some leadership sessions through the state of MD.

Page 2

Susan Earls from Human Resources is willing to do training for our mentees on soft skills, e.g. how to interview.

Lisa talked about at risk forms for Id's – people need to have picture identifications.

There is some business trainings through Department of Labor-Maryland Workforce Association, April 18-19. The training would be for mentors. Elaine asked that all mentors who are interested in attending the trainings contact her for registration. There is a fee for just one day or both.

Elaine said that she will contact Shore United for support letter for the grant renewal. Things that could be added to letter are "attending CommUNITY" mentoring meetings, teaching a finance class for the mentees, etc." Elaine will also ask Tom Ryder for a support letter.

Ceylinda said that she teaches a class in elementary schools about teaching kids to save.

Elaine mentioned that there may be an opportunity through United Way to get a small grant for transportation. There is a contact person (Margaret Tessier) and Elaine will try and set up a meeting to find out more. Shelby and Chris are interested in attending. It is a small grant amount. Elaine let us know more after contacting them.

Lisa said she would check about the transportation with HR to get a copy of the letter.

"Wine" down from Winter United Way mixer is Tuesday, March 20 at Harris Crab House. This is an opportunity to discuss grant request projects that will be submitted. There is a fee. More info. is forthcoming per Margaret Tessier – 812seamstress@atlanticcbb.net

Elaine has a meeting scheduled with Jean Fabi, Economic Development Coordinator, to discuss support from that organization. She is scheduled to present to the Economic Development Subcommittee Meeting on April 10 and possibly to the Economic Development Commission on March 28. Jean Fabi will let her know.

Elaine requested Paige Tilghman to write a letter of support for the NOFA FY 2019 also.

Elaine mentioned that she has received requests for mentees for elementary school children. Matt Evans gave her the names but she does not have anyone working with the younger group now.

ABC Meeting
2/7/2018

Attendees: Stirling Ward, Leslie Follum, Kelly Huber and Jody Simmons

Challenge Day 2018

- Leslie reached out to PPW with Kent County Public Schools to inquire if they want to partner to defray cost.
- Kent County Public Schools will not be doing it next year.
- Cost for us to do Challenge Day \$8,000-\$10,000 for Challenge Day at KIHS and/or QACHS and possibly assemblies for middle schools.
- Possibly the end of September-Beginning of October planning would have to start now.
- Fundraising would have to start now
- Discussion around other training options for schools

Anti-Bullying Brochure

- Reviewed Howard County Public School Systems Bullying Prevention brochure
- We would like to create a similar brochure
- Jody will create the brochure if provided with the content
- Stirling and Leslie will provide content for FAQ's, QACPS policy on bullying
- Kelly will review Resource section and provide any additional resources

Updates

- Monitoring Our Message brochure/program being developed through partnership with QACDSS and QACPS-Meeting with Dr. Kane to discuss possibility of implementation.
-

Next Meeting: Wednesday March 7th 1pm-2:30pm

February 7, 2018 QAC Council for Children and Youth Meeting Minutes

In Attendance: Jenny Crossley, Doug Bishop, Judy Corchiarino, Donna Berger, Jill Mulford, Lynn Engelmeyer, Jennifer Doege, Kristy Mirando, Mary Beth Johnson, Angie Price, Pennie Gill, Elizabeth Miller, Joan Brooks, Elaine Butler, Iris Carter, Judy Gaston, Dawn Fraser, Chris Perkins

Jone was away for family business and meeting was chaired by co-chair Jenny Crossley.

Guest speakers: Kristy Mirando and Jennifer Doege with Family Support and Dawn Fraser with Infants and Toddlers. Overview of their programs are attached.

Mary Beth Johnson handed out year to date actual expenses. (attached)

Donna Berger told us about two up coming professional days: April 7 at Wye Mills campus and May 5 at the Cambridge campus. CE hours available for both events. Report attached.

Family Center.... calender and report attached

Report from Judy Center attached

Elaine reported on the CommUNITY Mentoring and Character Counts programs (report attached)
Children's Council to present the April Pillar to Commissioner on March 27

MOYC (see attached)

Poster entrys due March 2, voting at monthly meeting March 7, Proclamation to Commissioners on April 10.

Iris Carter reported on the Community Wellness Living Healthy Program (see attached)

Elaine and Angie reported on the Jacki Carter Young People Who Care Award
Applications due Feb 28, winners notified by March 28.(see attached for details)

Application to Commissioners for annual grant was submitted last week.

Annual meeting will be held Monday May 7, committee plans to meet before next monthly meeting.

No reports from: Legislative, After School Time, Kinera Foundation, healthy Families

NEXT MEETING MARCH 7

Community Action

February 7, 2018

Healthy Living and Dental information provided on January 31, 2018 for those in attendance at Winter Showcase Meet and Greet at Queen Anne's County High School.

QACDH Wellness staff will be attending the Sports Orientation Nights at both high schools this week to offer Dental information. The information will include Oral-Facial Injury Prevention. To assist parents and students a display and educational materials will be on hand. Students playing contact sports can receive a mouthguard.

Community Wellness Living Healthy is a program offering health information and screenings in the community, outside of traditional healthcare settings. Local businesses, libraries, community centers, senior centers and other locations are sites where health information on topics such as nutrition, physical activity, dental health and medical conditions can be obtained. Health screenings include blood pressure, pulse, cholesterol, and blood glucose. The screenings are adult focused.

QUEEN ANNE'S COUNTY FAMILY SUPPORT RESOURCE CENTER . . . is a partnership between the local school system and the Maryland State Department of Education. The purpose of this center is to provide the skills and knowledge that will enable families of children and youth with disabilities, ages Birth - 21, and professionals to function as equal partners in the educational decision making process and to assist families in accessing services for their children



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- *Assisting families to resolve concerns and make informed decisions regarding their child's education.
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INFORMATION

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FOR MORE INFORMATION PLEASE CONTACT:

FAMILY SUPPORT RESOURCE CENTER

Board of Education of Queen Anne's County
202 Chesterfield Avenue
Centreville, MD 21617
410-758-2403 x 135



Queen Anne's County
Infants & Toddlers Program
631 Main Street, Church Hill, MD 21623
(410) 556-6103 x10



Purpose

The Queen Anne's County Infants and Toddlers Program provides multidisciplinary early intervention services to eligible children, birth through 4 years of age and their families. Through family-centered services, parents and caregivers are provided guidance and coaching to help their child be successful at home and in the community and develop school readiness skills.

Eligibility

- Has a 25% delay in at least one of five developmental areas: cognitive, physical (including vision, hearing, fine and gross motor), communication, social/emotional, adaptive
- Manifests atypical development or behavior in one or more of the five developmental areas, interferes with current development, and is likely to result in a subsequent delay (even when diagnostic instruments and procedures do not document a 25% delay)
- Has a diagnosed physical or mental condition that has a high probability of resulting in developmental delay (e.g., Down Syndrome, substance-exposed newborn, premature birth)

Services

- | | |
|-----------------------------|------------------------|
| • Physical Therapy | • Audiology |
| • Occupational Therapy | • Vision |
| • Speech & Language Therapy | • Behavior |
| • Family Education/Support | • Service Coordination |
| • Special Instruction | • Transition |

Services are provided in the child's natural environment to capitalize on learning opportunities that are based on daily routines and include locations such as home, day care, preschool, and other community settings. Early intervention services are provided year round through an Individualized Family Service Plan (IFSP).

Referrals

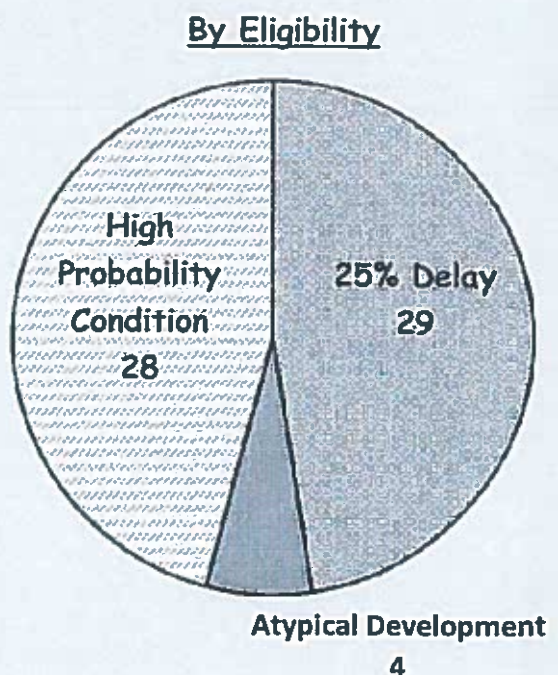
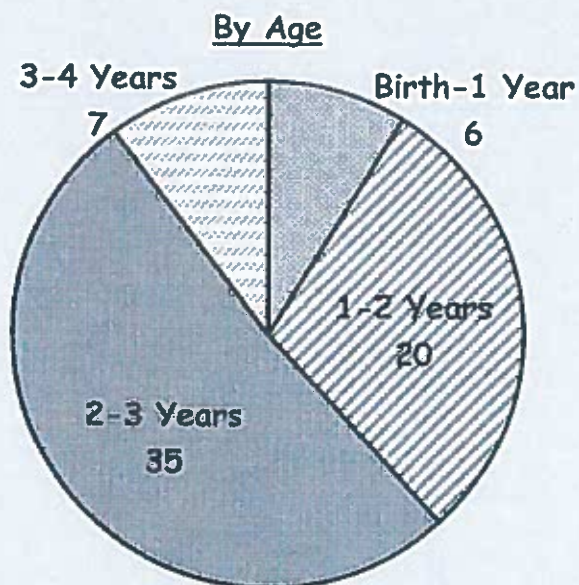
Anyone can refer a child to the Infants & Toddlers Program (e.g., pediatricians, family members, parents, nurses, doctors). To make a referral, contact Mary Lou Christian, R.N. with the Queen Anne's County Department of Health at 410-758-0720 x4456 or marylou.chrisitan@maryland.gov. Ms. Christian will then contact the family to schedule an initial visit. It is important to note that services provided by the Infants & Toddlers Program are voluntary. Families can refuse or discontinue services at any time.

Facts & Figures

Number of Referrals by Year and Age

	<u>Birth-1 Year</u>	<u>1-2 Years</u>	<u>2-3 Years</u>	<u>Total</u>
2017	49	34	31	114
2016	32	29	32	93
2015	46	22	29	97
Total	127	85	92	304

Number of Children Currently Receiving Services





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Month of The Young Child

Poster Contest

2018

**"If I had a super power, it would be..."
(for Ages 2-Pre-K & K-2nd Grade)**

A \$50 Gift Card will be awarded to the winner for each group. Reproductions will be made out of the two winning entries. Runners up will have their posters hung in various locations around the county!

April is
The Month Of The Young Child
Come Celebrate
With Us!



Sponsored by the Queen Anne's County Early Childhood Committee
(a subcommittee of the QAC Council for Children & Youth)

For more information, contact Mary Beth Johnson 240-417-5342.

Deadline: March 2, 2018

Poster Guidelines

Use a regular size piece of paper
(8.5 x 11)

Finish the sentence:
"If I had a super power, it would be..."
and draw a picture to go with it!
(Adults may help write the sentence)

Children may use markers, crayons,
colored pencils or paint.

On the back of the poster, put your name,
age, grade, address, phone number & the
name of your center/school

Place your poster in the box at:

- Elem. Schools, County Libraries
- Child Care Centers/Nursery School
- The Judy Center Partnership
- Posters will not be able to be returned

All contest participants are invited to attend the
Proclamation by the County Commissioners
Tuesday, April 10, 2018, 11:00 a.m.
The Liberty Building, 107 N. Liberty St. Centreville.



Are You A Community Change-Maker?

If you have time, energy and a unique idea that you think would have a positive impact on your community, then apply for the Jacki Carter Young People Who Care Award.

Here's how:

Go to www.communitypartnerships.info to complete an application electronically or pick up a paper copy of the application from your school's front office.

Applications are due by 4:30 p.m. Feb. 28, 2018, to the Community Partnerships office, Attn. Elaine Butler, 104 Powell St., Centreville, MD 21617.

Once all applications are received, members of the Queen Anne's County Council Children's Council's Jacki Carter Young People Who Care Award Committee will meet to review and make selections. Project leader and project leader's parent/guardian(s) will be notified by March 28, 2018.

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FAMILY SUPPORT RESOURCE CENTER
Board of Education of Queen Anne's County

202 Chesterfield Avenue
Centreville, MD 21617
410-758-2403 x 135



FAMILY SUPPORT

QUEEN ANNE'S COUNTY FAMILY SUPPORT RESOURCE CENTER

Services designed to inform families and educators and to build working relationships among families, schools, and the community.

SERVICES MAY INCLUDE THE FOLLOWING:

Special Education Resources
Information & Referral
Assistance with the IEP
(Individualized Education Program)
Seminars & Workshops
Consultation
Resource Center/Lending Library
Newsletter
Information about local, state and national parent organizations
Facilitation of parent support groups
Information on specific disabilities



FAMILY SUPPORT



PARENT CENTER

Resource Centers for Families & Educators

Serving families and educators of children with disabilities in Maryland

Queen Anne's County
Board of Education
202 Chesterfield Avenue
Centreville, MD 21617
410-758-2403 x135

Tricia Smith, Parent Educator
tricia.smith@gacps.org

Kristy Mirando, Parent Coordinator
Birth to Age 5
kristy.mirando@gacps.org

Jennifer Doege, Parent Coordinator
Ages 5 to 21
jennifer.doege@gacps.org

BUDGET FOR FY 2017-2018 as of 2/7/18

	BUDGET	ACTUAL EXPENSES
COMMUNITY RELATIONS		
Centreville Day	25.00	15.00
Holiday Party	600.00	300.00
Back to School Backpacks	350.00	317.86
Other	200.00	
Kick Butts Day Pennant Contest	200.00	
Youth Award	1500.00	
EARLY CHILDHOOD		
Month of the Young Child	525.00	
Dolly Parton Library	1200.00	1200.00
Healthy Families	100.00	100.00
ADMINISTRATIVE		
PO Box, supplies, brochures	500.00	
ANNUAL MEETING	400.00	
LEGISLATIVE COMMITTEE	300.00	
MISCELLANEOUS	100.00	
TOTAL	\$6000.00	\$1932.86




Queen Anne's County Celebrates:

The Month of the Young Child

April
2017

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
National Child Abuse Prevention Month & Autism Awareness Month 	QAC Rec Easter Egg Hunt April 12th - Malopeake Clubhouse April 13th - Sudlersville Senior Ctr Register www.parksnrec.org (410) 758-0848	<i>If you're interested in becoming a Character Counts Coach, contact Elaine Butler at 410-758-6677 or ebutler@qac.org for more information.</i>	Chesapeake Helps! 1-866-722-4577 or www.chesapeakehelps.org to locate resources and information in Queen Anne's County	QAC Dept of Health Alcohol, Drug and Tobacco Prevention (410) 758-0720 	Team Autism SK/Community Day Saturday, April 1st 9:00-5:00 Church Hill Park To register: www.eventbrite.com	1 Kiddle Academy of Kent Island Camp Ventures Open House 10:00-12:00 (410) 643-3932
2 Looking for high quality child care? Maryland EXCELS www.marylandexcels.org	3 Creepy Crawlers Preschool Class CBEC April 3rd & 4th 10:00-11:15 Call 410-827-6694 to register 	4 The Judy Center Partnership Playgroup at SES April 4, 6, 20, 25, 27 9:00 am (410) 438-3887	5 Bonnie Larimore Parent Advocate for Children with Special Needs The Parent's Place of MD (410) 928-2079 www.pppmd.org	6 Read to Rover KI Library 4:00-5:00 Registration required (410) 643-8161 Grades K-5 	7 Concerns your infant/toddler is not doing what (s)he should be at this age? Call Infants & Toddlers Program at 410-827-4629 x10	8 Character Counts Pillar for April is Trustworthiness
9 The Family Center of Queen Anne's County Visit our Facebook page "Empowering Parents and Children to Shine" (410) 438-3182	10 	11 Proclamation for Month of The Young Child-Library Bldg. 11:30 a.m. 	12 Story Time at Centreville Library 10:30am Ages 2-5 	13 Maryland Science Center at Centreville Library "Science Unincorporated" 2:30-3:30 Grades K-5 	14 "Jacki Carter Young People Who Care Award" through Queen Anne's Advocates for Youth, Inc. Donate or more info call: (202) 257-4982	15 Look for Dolly Parton's Imagination Library at all Pre-K and K Registrations. Sign up and your child will receive a book a month for free!
16 	17 Resource for children birth to three years old Healthy Beginnings http://colms.etc.jhu.edu/olms2/healthybeginnings	18 Lego Mania Centreville Library All ages 2:30 p.m. 	19 Day Care, Inc. Open House 9:00-1:00 (410) 758-1236 	20 CommUNITY Mentoring Program To volunteer, contact Elaine Butler (410) 758-6677 ebutler@qac.org	21 Baby Play & Explore Centreville Library Ages birth-2 yrs. w/caregiver 10:00-11:00 a.m.	22 Register now for QAC Youth Summer Camp www.parksnrec.org (410) 758-0848
23/30 Chesapeake Child Care Resource Center offers trainings for child care providers and centers. Visit www.cccrc.org for more info.	24 Big Brothers/Big Sisters serves children 6-17 years old www.biglittle.org	25 Univ. of MD Nutrition Class - Judy Center Playgroup at SES 9:00 a.m. (410) 438-3887	26 Friends of the Garden: Buzzing Bees KI Library Grades K-4 4:30 PM Register (410) 643-7098	27 Community Partnerships for Children/LMB "Helping Queen Anne's County Children Youth & Families Soar" 410.758.6677	28 Spring Celebration The Family Ctr of QAC 10:00-11:00 Storytime, crafts, snack, free book children birth-age 4 (410) 438-3182	29 ASD/DD Conference Higher Education Center at Chesapeake College 9:00-2:30 443-330-5370 x306

PRE-K & KINDERGARTEN		SES	KIES	CHES	GES	CES	MES	
REGISTRATIONS		Sudlersville Elem 410.438.3164	Kent Island Elem 410.643.2392	Church Hill Elem 410.556.6681	Grasonville Elem 410.827.8070	Centreville Elem 410.758.1320	Malapeake Elem 410.643.3105	

Queen Anne's County Council for Children and Youth's mission is to identify, assist and advocate for the met and unmet needs of our children and families in QAG.

**Strategic Planning Committee Meeting
Regular Meeting
February 28, 2018**

Regular Strategic Planning Committee Meeting

In attendance: Linda Walls, Mike Clark, Shelby Clark, Jennifer Stansbury, Cindy Chirumbole, Mary Walker, Peg Anawalt, and Lisa Michaels

CPA Discussion

- CPA Outline
See attached. The LMB needs to show why we did not include programs beyond those currently funded. . We actually invited all vendors to change their offerings to address the priority target groups. Partnering For Youth did not provide a proposal to solely serve the target groups and they were not included in the FY 18 grant. LCT, Family Navigator, Healthy Families, Achievement Mentoring, and Chesapeake Helps did – and they changed their program components to specifically address the target groups with promising or evidence-based practices. Chesapeake Helps! was favored due to their willingness to include transportation brokerage in their resource connections. CommUNITY Mentoring evolved to focus on Opportunity Youth and match those youth to mentors/businesses willing to incorporate soft skills into their communications with you. The other programs that were looked at were a reentry coordinator at Social Services, and GED and parenting at the Detention Center, plus expansion of Healthy Families in a partnership with the Kent LMB The revised application should contain why the prior programs were not included in the application.

New Developments with the Budget

- Competitive grant money is no longer available.

Review of existing programs performance data

- The Strategic Planning Committee needs to have sufficient interaction with the Vendors.
- Families being served could possibly write letters in support.
- One client from each Vendor come and speak at the Strategic Planning Committee Meeting in the fall.
- CommUNITY Mentoring needs to have a narrative.
- Client Survey
- Past inclusion of vendors and consumers/citizens have included presentations to the Board (vendors), participation at the Board retreat (vendors), assessment participants (vendors/ citizens), vendor collaborative meetings, and use of prior public assessment documents to help guide the Collective/Initiative.

Discussion of marketing and responsibilities (programs and/or Strategic Planning Committee)

- The vendors have been perfecting their programs this first year.
- The vendors will send letters of commitment to Shelby.

- Marketing for the Initiatives will be launched in FY 2019. Strategic Planning's marketing vision is the individual Initiatives market separately until FY 2019 when the marketing for the entire initiative will be the responsibility of Chesapeake Helps.
- Linda pointed out that there might be two marketing objectives: The Collective (LMB) and Initiatives/Programs; She added that marketing needs to include identification of audience, message, features, and benefits. Each vendor should incorporate a marketing plan.

Next meeting is scheduled for March 14th 10:00-11:30 at the Kramer Center.

Meeting adjourned.

- I. Cover Pages**
- II. Table of Contents**
- III. Board Summary**
- IV. Executive Summary of the Board's Community Plan**
 - A. Community Input**
 - B. Data Collection & Analysis**
 - C. Prioritized Areas of Need**
- V. Narrative**
 - A. Child Well-Being Results**
 - 1. Communities are Safe for Children Youth and Families**
 - a. Why is the result important for the jurisdiction
 - b. How the result will be or is being used as part of the planning and decision-making throughout the jurisdiction.
 - c. Indicators and Trends
 - i. Child Maltreatment (Family Navigation, Healthy Families, Chesapeake Helps!)**
 - a. Impact on the prioritized Result
 - b. Statistically-demonstrated need for each proposed program/strategy
 - 1. Rationale based on assessment of services and programs
 - 2. How determined to be best approach for population to fill this gap.
 - 2. Youth Will Complete Schools**
 - a. Why is the result important for the jurisdiction
 - b. How the result will be or is being used as part of the planning and decision-making throughout the jurisdiction.
 - c. Indicators and Trends
 - i. Educational Attainment (Achievement Mentoring, Chesapeake Helps!, Healthy Families)**
 - a. Impact on the prioritized Result
 - b. Statistically-demonstrated need for each proposed program/strategy
 - 1. Rationale based on assessment of services and programs
 - 2. How determined to be best approach for population to fill this gap.
 - 3. Youth Have Opportunities for Employment and Career Readiness**
 - a. Why is the result important for the jurisdiction

- b. How the result will be or is being used as part of the planning and decision-making throughout the jurisdiction.
 - c. Indicators and Trends
 - i. Percent of Youth Ages 16-24 Not in School and Not Working (Chesapeake Helps! and CommUNITY Mentoring w/100k Opportunities Coalition)
 - a. Impact on the prioritized Result
 - b. Statistically-demonstrated need for each proposed program/strategy
 - 1. Rationale based on assessment of services and programs
 - 2. How determined to be best approach for population to fill this gap.
- B. Partners**
- 1. Discussion of involvement of families, youth, public agencies, and private providers in all aspects of planning as well as program design/implementation/monitoring.
- C. Programs**
- 1. Chesapeake Helps!
 - a. Prioritization
 - i. Why Chesapeake Helps!
 - ii. Why new strategy is needed
 - iii. Evidence no other services in jurisdiction
 - b. Program Description
 - c. Evidence of Effectiveness
 - i. New strategy- published program evaluations
 - d. Timelines and work plans
 - e. Performance Measures
 - 2. Family Navigation
 - a. Prioritization
 - b. Program Description
 - c. Evidence of Effectiveness
 - i. Discussion of available performance measures.
 - ii. Published program evaluations
 - d. How program enhances initiatives.
 - 3. Healthy Families
 - a. Prioritization
 - b. Program Description
 - c. Evidence of Effectiveness

- i. Discussion of available performance measures.
 - ii. Published program evaluations
- d. How program enhances initiatives.

4. CommUNITY Mentoring with 100K Opportunities Coalition

- a. Prioritization
- b. Program Description
- c. Evidence of Effectiveness
 - i. Discussion of available performance measures
 - ii. Published program evaluations
- d. How program enhances initiatives

5. Achievement Mentoring

- a. Prioritization
- b. Program Description
- c. Evidence of Effectiveness
 - i. Discussion of available performance measures
 - ii. Published program evaluations
- d. How program enhances initiatives

VI. Budget Spreadsheets

VII. Appendices: Letters of commitment

**Strategic Planning Committee Meeting
Transportation Subcommittee
February 28, 2018**

Transportation Subcommittee

In attendance: Linda Walls, Mike Clark, Shelby Clark, Cindy Chirumbole, Chris Perkins, Peg Anawalt, Mary Walker, Jennifer Stansbury, Anne van Benschoten and Lisa Michaels.

Linda welcomed the committee and the meeting began.

Target Populations: Opportunity Youth, Families w/Incarceration

Suggested Strategy	Partners	NA	FY18	FY19	FY20	Next Steps
1. Data demonstrating need; existing assessments			X			
2. Inventory of transportation options (public and private)			X			
3. Inventory of destinations, times, days			X			
4. Review plans i.e. "A Better Way;" Transportation Plan			X	X		
5. Collaboration with partners				X		
6. Liability questions			X	X		
7. Coordination of options			X	X		
8. Marketing of options: Ches Helps; Morides; MDtrips; Other?						
9. Driver's Ed subsidy			X	X		
10. Flex funds for car loans, Uber, etc.			X	X		
11. Other?						

1. Data demonstrating need; existing assessments.

- These strategies were developed from the Transportation subcommittee's minutes of February 7, 2018. Our objective is to create a plan moving forward. There is a need for data beyond what is currently collected. Our target populations are opportunity youth, and youth with incarcerated families.

2. Inventory of transportation options.

- Chesapeake Helps is currently working on transportation options. Transportation needs to originate in QAC.
- Chesapeake Helps has a model from Foothills Area Mobility System (FAMS) Transportation Resource Guide of how to present the data collected from Chesapeake College.

3. Inventory of destinations, times, days.

- Chesapeake Helps will start a pilot transportation plan.

4. Review plans i.e. "A Better Way," Transportation Plan.

- Obtain a copy of the transportation assessment from Scott Warner, MUST (Maryland Upper Shore Transit).

5. Collaboration with partners.

- Invite a representative from QAC Transportation to the next meeting (County Ride).
- Consult with Steve Scott, from Aging for the last needs assessment.

6. Liability questions.

- The Mentors' insurance coverage needs to be addressed.
- QAC government does not allow volunteers to drive vehicles, although they once did.

7. Coordination of options.

- Chesapeake Helps will be the resource hub for travel.
- Chesapeake Helps will provide travel options to those who have travel issues.

8. Marketing of options: Chesapeake Helps, Morides.com, MDtrips, Other?

- Chesapeake Helps will have links on their website of transportation options.

9. Driver's Ed subsidy.

- Lower county schools have grant money for driver's ed. This is offered in an after school program with driving time with minimal fee. The school owns or leases the cars used in driver's ed.
- Would Driver's Ed companies be willing to give group discounts?

10. Flex funds for car loans, uber, etc.

- The LMB Board should vote on the distribution of flex funding.

11. Other?

- Should flex funds include travel vouchers? Would banks be willing to go outside their normal parameters for car loans? Discounts if we set up multiple riders with existing transportation providers?

Client Survey

- The client survey is in draft form and is intended for the priority populations. The new software will assist. Roughly we currently have 70 clients.
- The vendors will complete with the survey with their client (priority population) and forward to Shelby. Chesapeake Helps could have a link on their website. This data will be included in the CPA grant.
- Chesapeake Helps will be editing their survey to include "is there any barriers preventing you from driving".
- Flex funds could possibly be used to offset the cost of driver's education, the cost of driver's licenses and testing, etc.
- Should the question "driver license fee assistance" be a separate question so that we can begin to show the data for flex funding?
- The information collected from the client survey and the transportation plan will be needed for No. 5 and No. 6 which will put that data being available in FY19.
- Two week turn around for providers to complete and return to Shelby the client survey.

General Discussion:

March 5 bidder's conference 21st Century – they have some money and they have opened it up.

The subcommittee will meet again on April 11, 2018 at 8:30.

Agenda items:

Review data for Driver's ed, license renewal fee offset

Investigate the model Worcester county has for the after school driver's education.

From: Warren Wright [mailto:warrenwright974@gmail.com]

Sent: Monday, February 26, 2018 3:03 PM

To: angella myer; Anna Fox; barb reed; barbi hunter; Beth Malasky; bob jones; Bonnie Larrimore; Brad Engel; Brad Engel; brian.gill; bridgette lundfelt; buddy thomas; cathy timms; Charles Rhodes; Chris Grupenhoff; Christine M. Dulla; coleen thomas; Danielle Hayes; Debbie Gill; Deborah Manning; Dino Joseph Pignataro; Dorine Fassett; Elaine Butler; Erin Wilmoth; gail peacock; George Harvey; Sheriff; Jeff Straight; jen; jennifer.casey@qacps.org; Jim Moran; Jim Roy; Joe Grabis; Joseph Saboury; kathyw; kathyw; Kelly Foxwell; Kelly Huber; KIMBERLY KORMAN; krista pettit; Lamonte Cooke; Lance Richardson; Lauren Searce; Leigh Dillon; Linda Austin; Linda Friday; Linda Walls; Lt robert connolly; Lt. Dwayne Boardman; Dwayne Boardman; Margaret Dowling; Mark Anderson; Mark Meil; martha anthony; mary bourbon; Mary Boardman; Melanie Drake; Michelle Elburn; Mike Clark; Michael Cuches; Morris Jones, Jr.; Morris Jones, Jr.; Prini Garcia; rebecca Alexander; Reese Butler; rev joe boyles; Robert Buckey; Sally kramer; Sally kramer; sandra hartmann; Scott Haas; sharon harlow; sharon rhodes; Stephanie Jarrell; susan coppage; Tim Dove; Timothy McDonald -State Police-; tom berry; tom bowen; tom lally; Tracy Donoho; Tracy Smith; Tyson Brice; warren wright; wayne h; William Ryan Abey

Subject: TODAYS MEETING

QUEEN ANNE'S GOES PURPLE

Sheriff and DFC- The overwhelming consensus among the Commissioner present, the QA Agencies, the Chamber of Commerce, BOE, volunteers, the QA civic groups present, and the churches, was for pressing on with all speed.

I was just in awe of the support by those attending, and blessed to be associated with everyone in the DFC, and those present at the meeting today.

Kathy has some additional information she will be sending.

Thank you everyone, you are awesome

--

warren

From: Kathy Wright [mailto:kathyw518@yahoo.com]

Sent: Monday, February 26, 2018 10:43 PM

To: warren wright; Jody Simmons; Bruce Grove; Leslie Salvatori; John McQueeney; John Walden; Chris Corchiarino; Melanie Dalziel; Jay Casey; Sheriff; Warren Wright; Lamonte Cooke; Al Helfenbein; lindaroywalls@comcast.net; Kathy Wright; Tracy Donoho; Linda Friday; Anna Fox; Bonnie Larrimore; Charles Rhodes; Chris Grupenhoff; Christine M. Dulla; Debbie Gill; Deborah Lynn Manning; Dino Pignataro; Dwayne Boardman; Sheriff; George Harvey; Jennifer Casey; Jim Moran; Jen Moore; Linda Austin; Lauren Searce; Lance Richardson; Joe Grabis; Mary Bourbon; Sandy Hartmann; Leigh Dillon; Timothy McDonald; Mike Clark; warrenwright@gmail.com; Morris Jones, Jr.; Erin Hill; Jim Roy; James Moran; Kate Tomanelli; Coleen Thomas; Cathy Timms; Sally Kramer; Danielle Hayes; Barbi Hunter; Scott Wheatley; Dale Beacraft; Elaine Butler; Dwayne Boardman; KIE; Erin Wilmoth; Bill Council; Sally Eisel; Beth Malasky; Ryan Helfenbein; Kathy Wright; Sharon Rhodes; Brad Engel; Brian Gill; Bridgette Lundfelt; Buddy Thomas; Dorine Fassett; G Peacock; Jeff Straight; Kelly Foxwell; Kelly Huber; Joseph Saboury; Sheepez; Robert Connolly; Margaret Dowling; Mark Anderson; Mark Meil; Mel D; Michael Cuches; Morris Jones; Independence Recovery House; Reese; Joey Boyles; Robert Buckey; Sharon Harlows; Stephanie Jarrell; Susan Coppage; Tim Dove; Ken Bow; Tom Lally; Tracy Smith; Tyson Brice; William Abbey

Subject: QAC Goes Purple

Good Evening,

The planning meeting today was great! Thanks to all of you...

501c3: Commissioner Jim Moran said the first thing we need to do is get this set up so as we can receive funds, so we have a place to account for the money. **Tom Berry** from the Liquor Board volunteered to contact Mid-Shore Foundation and to ask them to wave their fees.

Businesses: Linda Friday - Chamber of Commerce volunteered to contact businesses for sponsor donations (Challenge the businesses on how they will go purple)

Banks - Tom Berry volunteered to contact Shore United Banks.

Delmarva and Choptank: person to be determined will they donate lights????

Schools: BOE wants to be a MAJOR PARTNER with the Sheriff and DFC.... **Brad Engel** will find out about busing MS students to the two high schools for Chris Herren. Need to bring Private Schools to our HS's too. Talbot had him speak to adults at night, but we would need him to speak 2 nights KHS & QACHS... There's 29-page Toolkit we will get once we book Chris Herren....Teachers /Counselors to be prepped. Will need to get sizes of t-shirts for students (Brad has the sizes from Bullying day). Letter to parents??? NHS and Interact Club to get involved???

Media: Kelley Allen will be paid to coordinate. **Beth Malasky** and **QAC TV** will work with her. **Kathy** will help too. Dedicate an email for QA Goes Purple. Newspapers, Radio, TV, Chris Herren, signs, banners, shirts, bracelets, towels, wrap SRO cars, Boats, QAC Fair? Etc.

Government / Towns: Sheriff and Warren volunteered...

Churches: Warren has volunteers....

Speakers Bureau: Sheriff, Warren and Kathy will discuss potential speakers, Messages – Talking Points, Lunch and Learns....

Fire Houses / EMS: Scott Wheatley volunteered

Civic /Fraternal Organizations: Warren will get a volunteer
KI Elks: Sally

Purple Lights: Court House was lit the night before the kick-off event. Date when lights come down.

Brochure: Draft of Sponsors.... We can create until we get Kelley hired officially

Survey Monkey:

QAC Goes Purple Meeting 3/12/18

- Queen Anne's County Number one in Heroin Arrests
Current stats are 19 OD and 2 Fatal
- DFC Made application for Funding to the Health Dept. \$79,000
Scott Haas "Turned in paperwork, potential for it to be renewed next year. They said to start prepping for the same amount for next year" Sheriff amount \$70,000.
- Jim Moran – There's a bill in the works that talks about creating a safe place to for people to do opioids.

Updates:

- Tom Beery - Contacted Duncan (Midshore Foundation) and they agreed to handle the funding at no cost to us.
- Linda Friday – Businesses are excited to be a part of the project
- Art, from Bay Times – On Labor Day they will be doing a special issue and all the content will be coming from everyone on the project. The whole special issue will be purple and be about the Purple Project. Every issue in September in the Bay Times and Record Observer will have purple articles. They are going to reach out to Angie Price, as she is the editor.
- Major Boardman – Heard from Jody Schultz and Sherry. Jody is all in for the KIVFD and the Kent Narrows lighting everything up purple. Need to attend a DESAC Meeting. They are the first Thursday of every month. Sheriff/Scott to attend
- Delmarva Power Company – They are interested in doing whatever Talbot County did and have paperwork to fill out.
- Sheriff – Is there a Church Leader Meeting coming soon? Chris Petit responded that he can arrange one.
- DFC has sent out 60 some letters to churches offering in service and invitation to group.
- Need to reach out to all Incorporated Town Meetings. The Sheriff's Office has a community town list. Warren/Sheriff to do.
- Jim Moran – got approval for a 10-foot sign from SHA to be put in the middle of the median. Sonny said whenever he changes the numbers on the heroin signs people always

stop and tell him we need more signs. Would like to see more signs in north of the County. Congrats to Commissioner for all the hard work on the signs.

- Sheriff – talked to Kentown Market. They are on board but need to have some information.
- Will hire Kelly as soon as we have money. Scott H. has gotten a verbal confirmation and all is ok. Is the Health Dept. going to wave those fees? Scott is not sure that they can because they are a county and state agency and the money flows thru them. Doreen says that Beverly Brannick is should be contacted in reference to that question.
- Brad – Purple t-shirts for the schools. Talked to Dr. Kane and she is on board with the project. Talbot gave shirts but only to teachers, janitors, etc. not students. They also gave money to sports teams and their Sheriff just came out and did small talks with them and gave them \$300 to buy whatever purple stuff they wanted for their own teams. Major says we should have kids wear purple shirts every Friday all year round. Someone said Talbot already does that too. There are 7,700 QAC Public School students; Rough numbers for Middle School is 2,000 and 2,500 for High School. Don't do elem. Students. We need to make sure we include the two private schools as well and Brad has a list of students that are home schooled that we need to also include. Kathy will call the private high schools.
- Bruce – QACTV will go purple also and is going to try to do 31 days of Going purple around the county.
- Major – Wrap police cars? Sonny said County Busses would get more visibility in the county.
- Beth – will contact Poe from the Ravens since she has a contact with them already.
- Someone said we need to get Parks and Rec on board. Someone needs to talk to Joan first.
- Kelly's waiting on us to sign her contract. Is it possible to have the county hire her first? Then reimburse when we raise the funds or have the money. Her salary is looking to be roughly \$20,000-\$25,000. Sheriff said hold off on this idea first of hiring her first ahead of time. Kathy to research
- Sonny – We need a catch phrase. "Many people, one fight"
 - For next meeting: Come up with catch phrase ideas.
- Did anyone approach the college? Yes, Lucky works there.
- Major – Ladder truck will be lit up and moved to different locations.

- Warren – Do we have to get Choptank on board? Yes, because there are people in QAC with Choptank Electric. Linda to so.
- Major – We also need to try with Atlantic Broadband.
- Jim M. – Gonna meet with Todd Mohn about changing of the lights and the SHA.
- Leigh – Did anyone talk to civic organizations yet? No, not yet. Leigh said she will reach out to them and coordinate.
 - KI Rotary
 - Centreville Rotary (She is a part of)
 - Elks Lodge
- Doreen – Faith based organizations have meetings once a month. She will find out when the next meeting is. So we can send a representative
- Homeowner Associations – Hickory Ridge has requested the Sheriff to come to their next meeting. Sheriff's Office will handle the homeowner association meetings.
- KI Days is May 19, 2018 and they have a parade.
- Chris Perkins will take care of the daycare providers.
- Major – will we have a supply of purple light bulbs at different locations that people can stop by and pick up?
- Student ambassadors – identified in schools at Talbot County to speak. Qa can do a similar thing
- Scott W – Prom Promise's script is written by Scott. However, QACHS is not doing a mock crash this year and wants speakers instead. Sonny will be a speaker and work with Warren on this.
- Jody - We have to have a unified message as people are going to ask "what can we teach our kids?"
 - Safe medicine disposal
 - They are putting stuff on the BOE website for parents. Kathy is working on school site.
- Could we do something on QAC TV and say that Queen Anne's County is going purple stand by for more details coming soon. Have some answers for next week's meeting.
- Speakers Bureau will be consisted of:
 - Kathy & Warren Wright
 - Sonny, Sheriff and the Major
 - Scott Haas

- Kathy wants to view Sheriff Gamble's presentation to find out exactly what it was and make sure we are giving the same message. A presentation needs to be created. Tom Beery gave one to Sonny this morning that was great.
- Sheriff wants to thank the Health Dept, Dr. C., and the Nielsen Center after he received a text message. The Sheriff read the text message conversation out loud.
- Warren wanted to thank everyone for attending/ will keep everyone in the loop
- Thanks to stephanie for notes.

**Out-of-School Time (OST) Before/After Care Services
RFP EVALUATION PROCESS**

The goal of the evaluation committee is to determine the relative merits of all proposals received in response to the RFP in a fair and consistent manner. Each evaluator must become familiar with the entire contents of the RFP.

The evaluation committee will adhere to the following timeline to review, evaluate, and select a bid.

Date	Task	Responsible
Feb 7/14	Non-Mandatory Pre-Bid Meeting	Bidders/OST Coordinator/Director Operations/Evaluation Committee Member
March 9	RFP Due	Bidders
March 12	Distribute RFP's to evaluation committee	OST Coordinator
March 12-25	Read and evaluate RFP's	Evaluation committee members (on own)
April 6	RFP Selection Meeting	Evaluation committee members
April 16-20	Questions and interviews (if needed)	OST Coordinator and committee members
May 1	Award contract	

Once the proposals have been received and it is clear which companies are involved in the RFP, each member of the evaluation committee must sign a **“Confidentiality and No Conflict of Interest”** form. The OST coordinator will provide this. **This form must be signed before any committee members begin their initial evaluation of the RFPs.**

Certain documents received as part of an RFP may be protected from public view. The Evaluation Committee must maintain the confidentiality of these documents during and after the RFP evaluation process.

**DO NOT SHARE PROPOSALS and EVALUATION MATERIALS
OUTSIDE THE EVALUATION TEAM**

The Evaluation Process

1. Evaluation committee members will be provided copies of each RFP to begin their individual review.
2. **Review all proposals.** Take notes, make comments or prepare questions for discussion. Do not necessarily score at this point.
3. **Score proposals.** Each committee member may initially / informally score proposals independently from the other members. Score proposals based on the criteria established in the RFP. Proposals must be evaluated solely on the stated criteria listed in the RFP. A custom scoring sheet, drafted by the OST Coordinator, may be provided to assist you in the process of awarding and totaling points.

When awarding points in each area, you may want to consider the following descriptive guide or sample.

Excellent – 76% to 100% of the allowable points: The proposal exceeds all the requirements for the area. Required documentation or analysis is in all respects well done methodologically sound, accomplishes all the purposes stated in the RFP in a highly competent manner, and clearly establishes a basis for the program in a superior manner. Proposed programming, including design, organization, methodological plans and activities related to the area in question are entirely capable of accomplishing all the projects objects.

Very Good --- 51% to 75%: The proposal meets all the requirements for the area and, in some respects, exceeds them. Required documentation or analysis is in most respects well done and methodologically sound, accomplishes all the purposes stated in the RFP clearly establishes the basis for the program. Proposed programming, including design, organization, methodological plans and activities related to the area in question are sufficiently capable of accomplishing the project objectives.

Good – 26% to 50%: The proposal adequately meets most of the requirements for the area. Required documentation or analysis is done adequately, is methodologically sound, and accomplishes many but not all of the purposes stated in the RFP establishes an adequate basis for the program. Proposed programming including the design, organization, methodological plans and activities related to the area in question are acceptably capable of accomplishing many pf the project objects.

Fair – 1% to 25%: The proposal meets some of the requirements for the area adequately, but contains some deficiencies. Required documentation or analysis is done, in only some respects, is methodologically sound, and accomplishes some but not all of the purposes stated in the RFP establishes a somewhat inadequate basis for the program. Proposed programming including design, organization, methodological plans, and activities relating to the area in question are somewhat incapable of accomplishing the project objectives.

Poor – 0%: The proposal scarcely meets the requirements for the area and contains many deficiencies. Required documentation or analysis is in many respects inadequate, methodological unsound, scarcely accomplishes the purpose stated in the RFP fails to establish an adequate basis for the program. Proposed programming, including design, organization, methodological plans and activities related to the area being considered are unquestionably incapable of accomplishing the project objectives.

4. **Meet.** Once the proposals have been evaluated and scored by individual committee members, the entire committee may meet to discuss the proposals and arrive at the final scoring. The OST Coordinator will take minutes of each meeting. These minutes may include the date, time, place of meeting, a list of the evaluation committee members in attendance, as well as the substance of all matters discussed or decided and, at the request of any evaluation committee member, a record by individual members of any votes taken.

The full evaluation committee should discuss all aspects of the proposals so that there is a “unified understanding” of the criteria and corresponding responses. Any individual scores may be adjusted at this point based upon discussion. The committee will tally the final score based upon an average of the individual scores (extreme scores may be questioned and possibly thrown out)

5. **Questions and Interviews.** If the committee is unsure of certain items or issues included in an RFP response, it may at any time request further clarification from the bidders through the OST Coordinator. If interviews are deemed necessary, issue a letter asking the bidder to attend the interview or give a presentation. This is an opportunity for the vendor to explain their proposal for clarification.
6. **Award Contract.** The full evaluation committee makes a written recommendation as to whom the contract should be awarded. This written recommendation should contain scores, justification and rationale for the decision, along with any other variables that may have been considered.

RFP Checklist/Scoring Guide			
Program Policy Description (20 points)		Pts	Notes
<i>Each section worth 5 points</i>	Description of experience providing care to school age children		
	Program goals		
	Program philosophy		
	Policies and procedures		
Project Scope of Work (30 Points)			
<i>Each section worth 1 point</i>	Monitor Daily attendance		
	Serve morning and/or afternoon snacks		
	Provide homework assistance and academic support		
	Provide students with physical activity and healthy living		
	Provide students with interactive and engaging activities		
	Student behavior management plan (PBIS)		
	Competently staffed program/Staff Selection Procedure/ Recruitment plan		
	Parent engagement strategies		
	Participate in the MOST training model		
	Track and report on participant demographics, enrollment, and program attendance		
	Hours of operation		
	Staffing minimum of 1-30 children - 2 staff minimum		
	Location of services (BES, CES, CHS, GES, KIES, MES)		
	Copy of current license or how will meet requirements		
	Copy of all child care license revocation, suspension, provisional status, or active status		
	Proof of workers compensation insurance		
	Last three years of audited financial statement		
	Typical schedule of daily activities		
	Communication plan		
	Recruitment and registration plan for children	1	
	Accommodations plan		
	Policy for ill children		
	Emergency plan		
	Attendance plan		
	Food storage, handling, and distribution procedures		
	Parent handbook		
	Programs available for children (including scholarships)		
	Safety procedures		
Position descriptions			
Management plan			
References (15 points)		Pts	Notes
5 pts./ea.	Three References		
Proposed fees (35 points)			
	Attachment C		
Insurance License (Copy Provided) Not Scored		No	
Applicant Bid Certification Form (Attachment F) Not Scored			
Budget Narrative (Attachment H) Not Scored			
PRELIMINARY TOTAL			

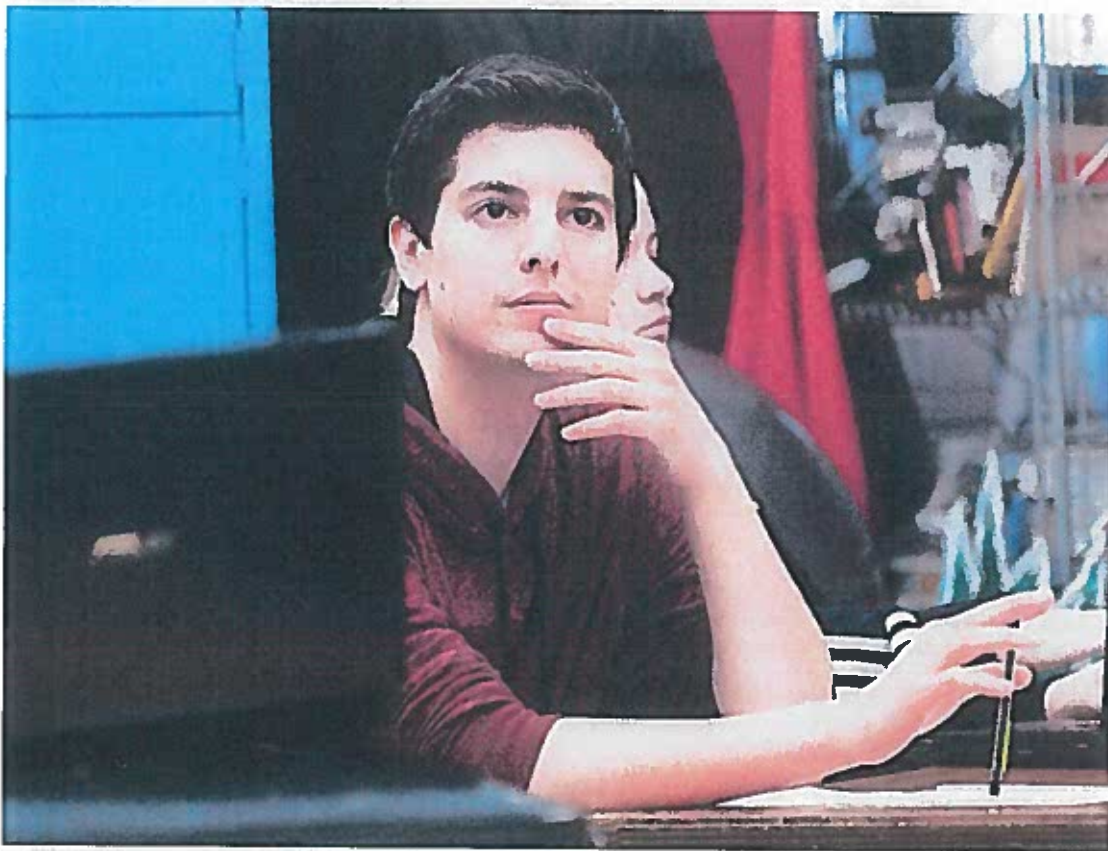
Announcements

BUSINESS INSIDER

Adults who went undercover at a high school found 7 things people don't realize about life for teenagers today



MARK ABADI
2H



Shane Feldman, an undercover high school student on the documentary series "Undercover High."

Courtesy of A&E

- On A&E's documentary series "**Undercover High**," seven adults posed as students for a semester in a Kansas high school.
- Some had only graduated five years ago, and they still saw many differences in what daily life is like for high-schoolers today.
- **Cell phone** use is rampant — and dangerous. Teachers have less control than ever. But kids still just want someone to talk to.

High school is nothing like it used to be.

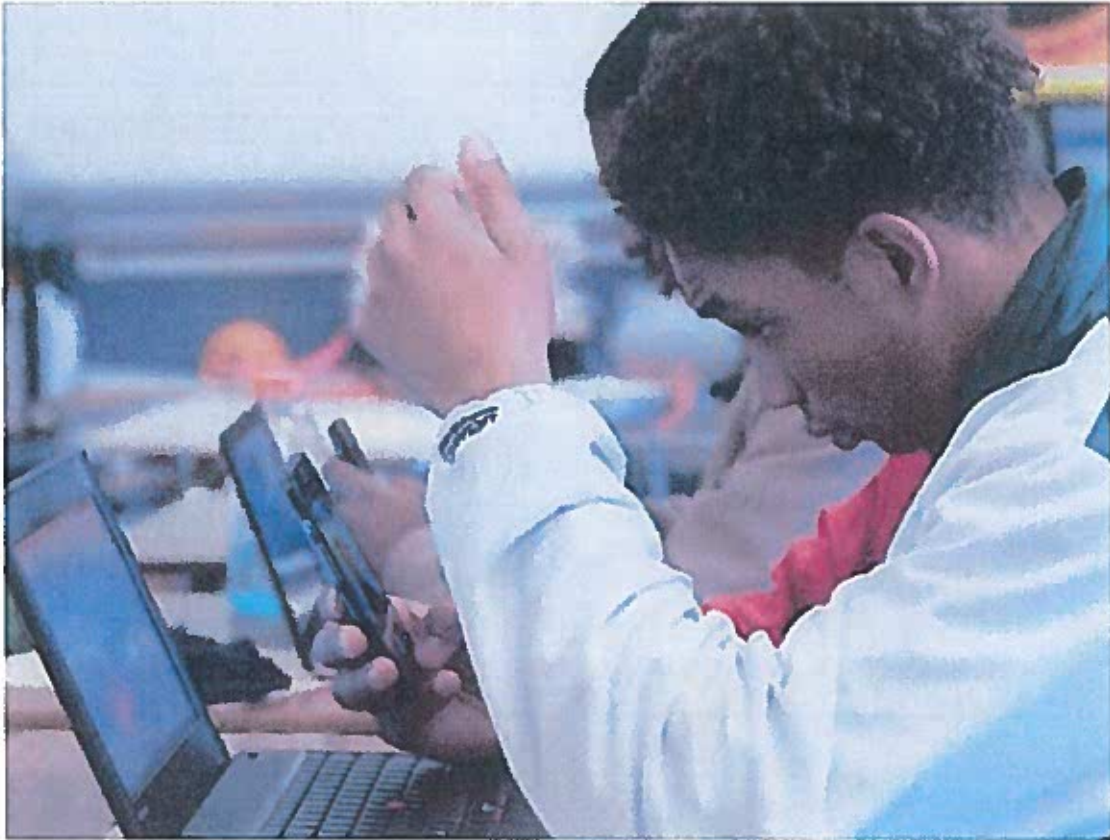
That's the message of "Undercover High," a documentary series on A&E that follows seven adults who pose as students for a whole semester at Highland Park High School in Topeka, Kansas.

The undercover students, aged 21 to 26 when the show was filmed last year, took classes, joined clubs, and saw firsthand the **struggles** teenagers go through in their everyday lives. Even for the participants who graduated as little as five years ago, their return to high school was **completely different** than their first time around.

65

Here are a few seven things the undercover students learned about high-schoolers that most adults don't realize:

Social media has completely changed the game



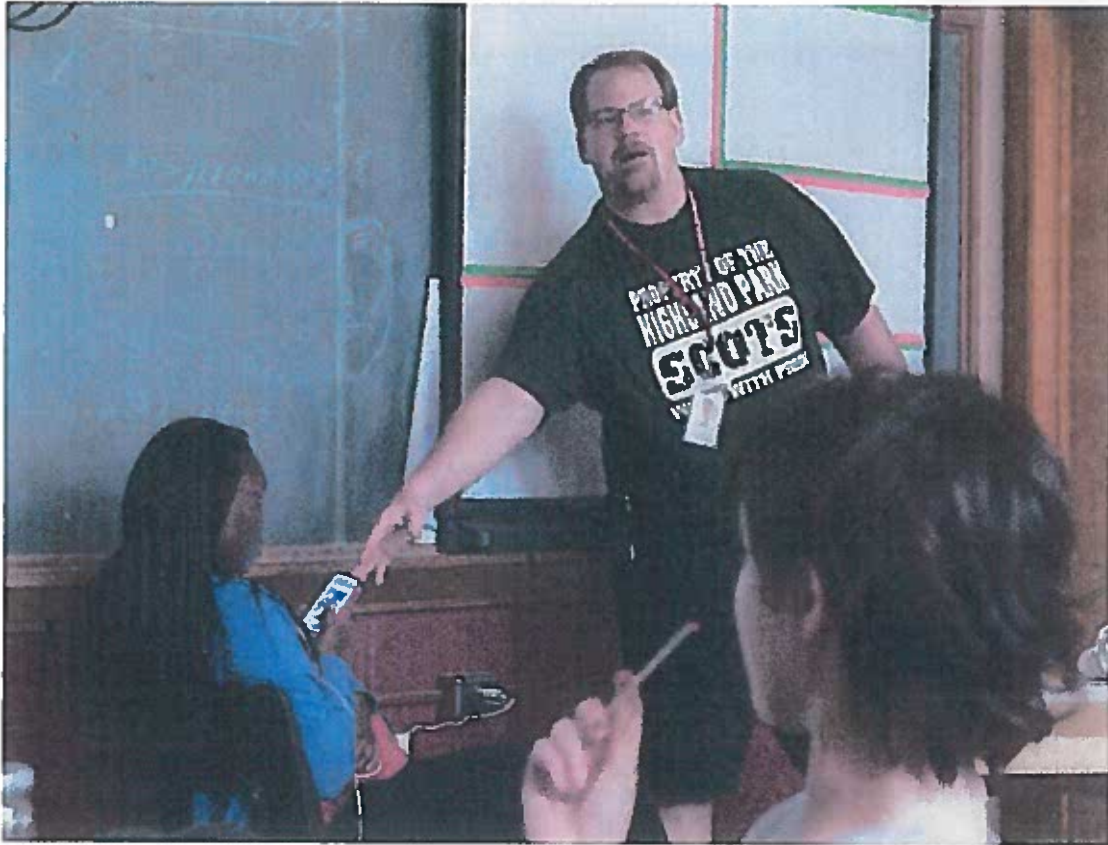
Cell phone use is rampant at Highland Park.

A&E

Social media has had a profound impact on the daily lives of teenagers. Students are always plugged in, introducing unrelenting pressure to maintain their social-media presences around the clock.

"The kinds of challenges that I experienced in high school along with my peers are now 24/7 issues because of technology, computers, cell phones, and social media," Shane Feldman, an undercover student who graduated from high school in 2012, told Business Insider. "There's no real escape."

Teachers have less control than ever



Teachers struggle to get students off their phones.

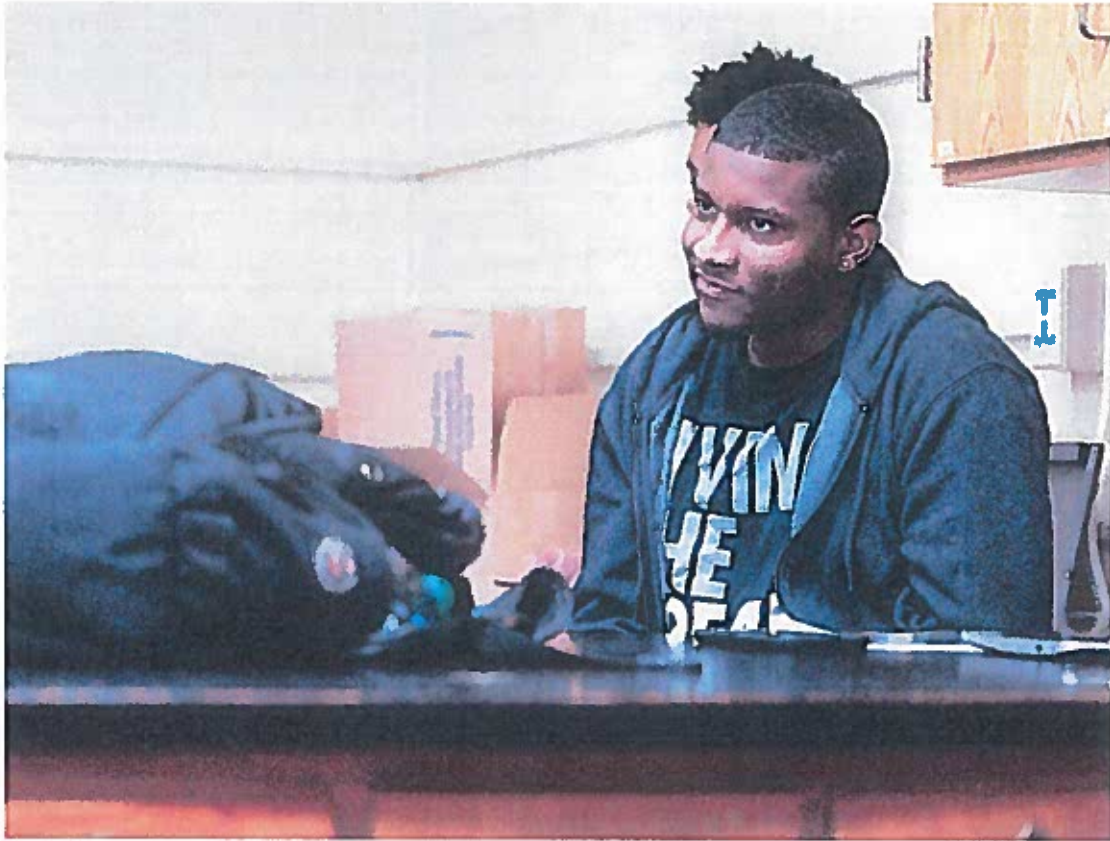
AGE

Social media isn't just an after-school phenomenon. The undercover students were shocked to observe that in many Highland Park classrooms, the majority of students were on their phones for most of the time.

"You're not supposed to have your phone out, but honestly, we don't care," one student said.

Beryl New, the principal of Highland Park when the show was filmed, said although social media sites are blocked on the school's network, they are helpless to stop students from accessing them on their own devices. And teachers said it was a daily struggle to get students to focus on classwork.

Bullying doesn't stop when the final bell rings



Daniel, a youth pastor, was one of the adults to go undercover.

AGE

Another downside to technological advances is that bullying has turned into a 24/7 activity.

Worse yet, it's almost impossible for teachers and school staff to police cyberbullying, as incidents that start in the classroom can reverberate around the school within moments and continue snowballing at home.

"Back in the day, if a child was going to be bullied, it might be one person, one incident that happens on the playground or while you're waiting on the bus. It can be resolved and it's pretty much the end of it," New, the Highland Park principal, told Business Insider.

"Now it can be one person has an issue with one person and everybody else chimes in, and by the time it gets to the next day someone wants to fight, someone's not going to school, someone is threatening suicide. It took something singular, granular even, and it's just ballooned over night until it becomes a major issue."

Girls are constantly pressured to share sexual images of themselves

 Girls are constantly pressured to share sexual images of themselves

Female students face constant pressure to share sexually explicit images.

AGE

The undercover students discovered that female students face a unique struggle at school — they are frequently pressured into [sharing risqué images](#) of themselves with other students.

"It's something that's normal for them, posting promiscuous pictures of themselves and rating themselves based on what others think and like off social media," undercover student Nicolette told Business Insider.

The consequences of such pressure can be devastating for girls, as in cases in which the images leak online. Unfortunately, it's a lesson many students have to learn the hard way.

"The girls that get exposed and stuff, they're like, the freshman girls," a female Highland Park student said in one episode of the show. "They're, like, really dumb, and they'll just like send stuff to just about anyone that asks for it."

They are struggling with depression in record numbers



Depression is increasingly common among teenagers.

A&E

It shouldn't come as a surprise that thanks to the advent of smartphones and social media, **depression and suicide rates are skyrocketing** among American teenagers.

Part of the reason is because social media can seem to quantify exactly how popular students are and where they fall on the social totem pole.

"It's not just your image at school that you have to uphold, like what kind of shoes you're wearing, what brand are you wearing, what kind of backpack do you have," Nicolette told Business Insider.

"Now you have to uphold this image on social media: how many likes do you have, how many hearts do you have, who are you following, how many followers. And it's just doubled the impact of what it was before."

Another undercover student, a youth pastor named Daniel, said it's easy for students to take personally the responses they get to a social-media post.

"Their self-value is attached to social media. It's dependent on how many likes they get on a photo," he told Business Insider. "That can be very troubling for a student, especially if no one likes someone's photo."

Teen pregnancy isn't what it used to be



Nicolette, one of the undercover high school students, knew what it was like to be pregnant as a teenager.

ASC

One undercover student, a 22-year-old named Nicolette, said that when she became pregnant in high school, "it was very taboo," and that she was "ostracized."

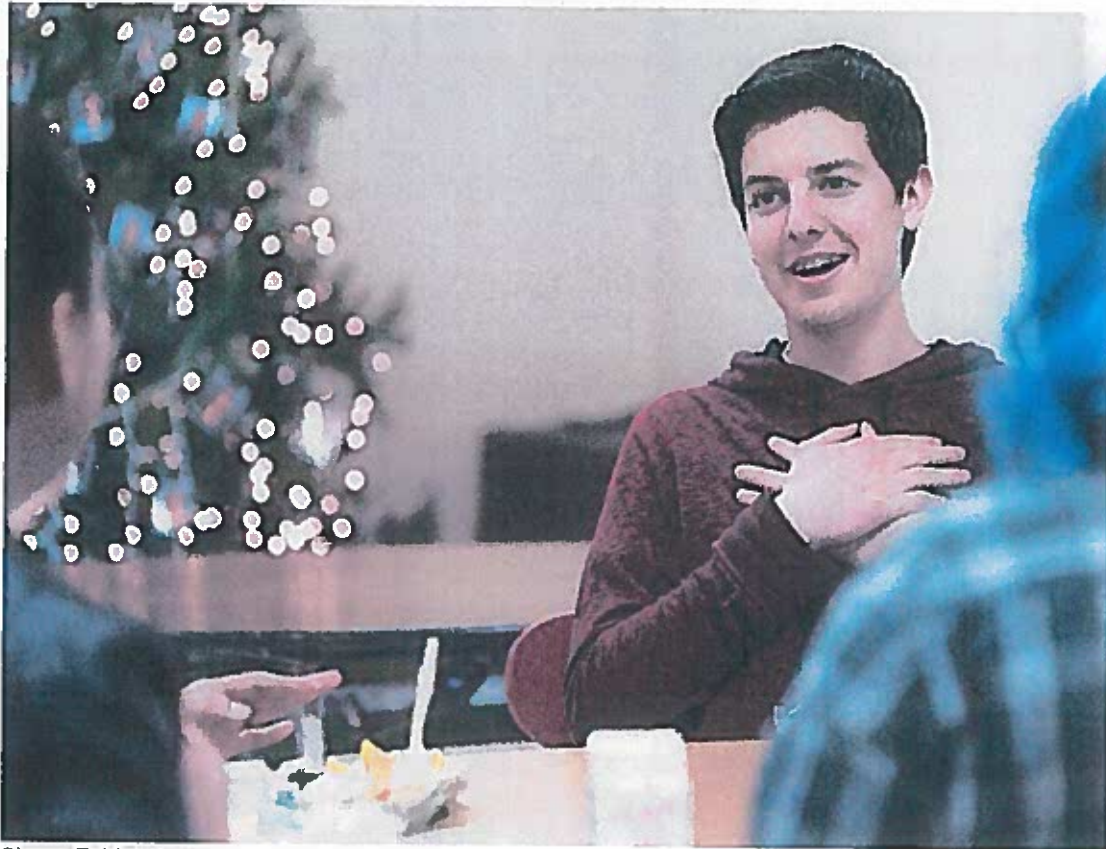
"A lot of people were telling me, 'Oh, your life is over, you're not going to be able to go to college, you're going to drop out of high school.' I didn't feel supported at all," she told Business Insider.

Her experience at Highland Park was completely different, however.

"This school had a daycare, a program implemented to help those students, teenagers who were going through pregnancy or had children, so that they could finish their education," she told Business Insider.

The school's changing attitudes toward teen pregnancy inspired Nicolette to create a group to lend support to female students who are pregnant or were supporting children.

And most of all, they just want someone to talk to



Shane Feldman, one of the undercover students.

APF

Some of the most important connections the undercover students made were with "problem children" — students who were disruptive in class, didn't have the focus or energy to do their work, and were at risk of not graduating.

Over the course of the semester the participants helped get to the root of their struggles, whether they be a troubling home life, relationship problems, fears about their future, questions about their sexuality, or personal tragedy.

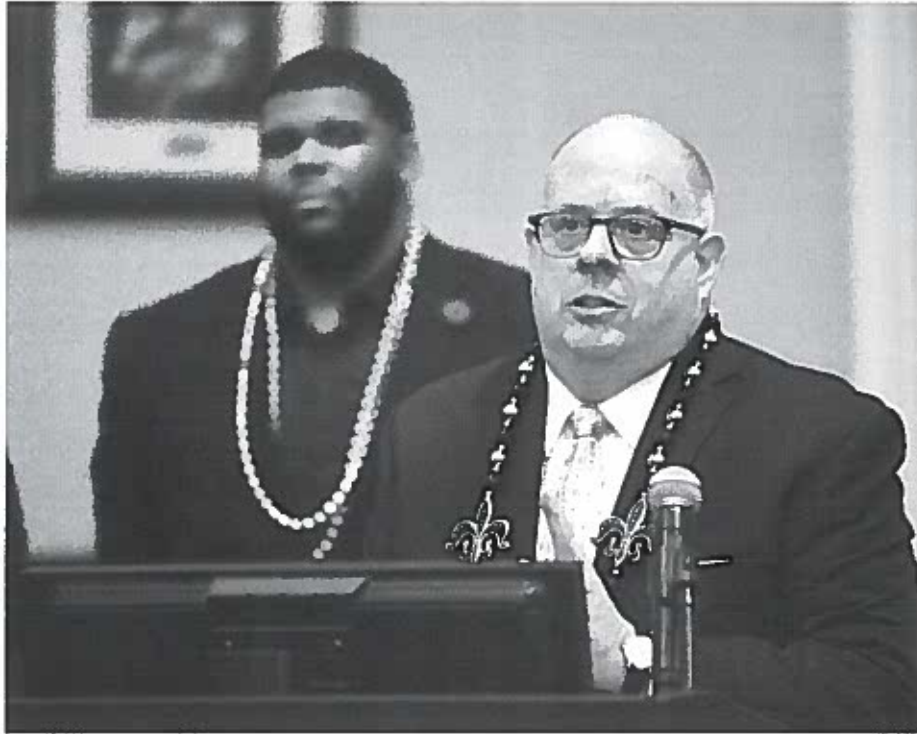
"What I saw going back to high school, more than anything, was an alarming disconnect between teenagers and adults today. There's just a growing disconnect. Most adults don't have any clue what teenagers are going through today," Feldman told Business Insider.

"They are craving for adults to understand them and see them for who they are and the struggles they are facing," he continued. "I don't think teachers and parents, respectfully, understand what they are facing."

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http://www.stardem.com/news/local_news/hogan-named-champion-for-maryland-children-and-families/article_71b24438-1af7-5f9f-8065-b641e62c00f8.html

Hogan named Champion for Maryland children and families

19 hrs ago



Gov. Larry Hogan accepts the "Champion for Maryland Children and Families" award from the Local Management Boards during a ceremony in Annapolis on Tuesday, Feb 20.

CONTRIBUTED PHOTO

ANNAPOLIS — Gov. Larry Hogan was named "Champion for Maryland Children and Families" by the Local Management Boards representing Maryland's 24 jurisdictions on Tuesday, Feb 20.

"Our administration continues to champion legislation and best practices to protect our children and support our families in order to make our state a place where everyone can thrive," Hogan said. "Maryland's local management boards serve as valued partners to help us plan, implement and monitor children and family services. I am truly humbled and honored to receive this award."

The governor is the inaugural recipient of the award, which was presented at a ceremony in Annapolis held in conjunction with the Governor's Office for Children. The GOC promotes the well-being of Maryland's children, youth and families through data-driven policies and collective solutions in support of the governor's vision for strong economic opportunity in healthy, safe and thriving communities. The LMBs are key partners in identifying and promoting these opportunities in their local communities.

LMB Chairwoman Pamela Brown cited advances for Maryland children and families — particularly in the areas of homelessness, hunger and aiding disconnected youth — under Hogan's leadership.

She also noted recent Hogan administration legislative initiatives to improve education and health care access, and urgently address opioid abuse and public safety.

2/23/2018

Hogan named Champion for Maryland children and families | Local | stardem.com

"Gov. Hogan was the perfect choice for the inaugural award," Brown said. "His vision of opportunity for all Marylanders includes lifting up struggling families. His work through the children's cabinet has helped us build local community plans that focus on special populations, which has made a huge difference to the strategic focus of our work."

Vernon Osborne, a formerly disconnected youth who completed Youth Healthworks in Anne Arundel County, presented the governor with the award.

"On behalf of the Partnership for Children and Families and the LMBs all around, thank you, Gov. Hogan, for changing my life," Osborne said.

Maryland's 24 LMBs focus on the Hogan administration's mission to support the state's most vulnerable populations by helping disconnected youth reconnect to school, work and community; addressing the impact of incarceration for families; and identifying and assisting homeless youth.

To date, the LMBs have accomplished many positive developments, including leading the way in returning and diverting children from out-of-state residential placements; administering funding for interagency services provided to children at-risk of out-of-home placements; increasing collaboration between local stakeholders and agencies serving children and families; and serving as the coordinating and administering agency for programs that serve the community.

Follow me on Twitter @Dspieng617

Trivia

Night

with **NORM**

MARCH 27th

Doors open at 6:30 and the games begin at 7pm!

A donation is recommended but not required.

Visit www.haven-ministries.org or call 410.977.2089 for details.



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Harris
ABHOUSE
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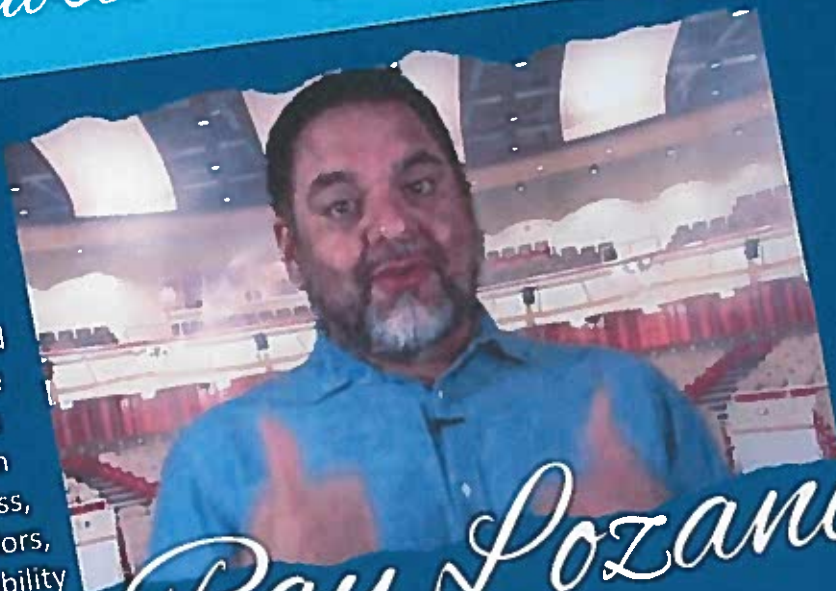
ed by, Lundburg Builders, Salon Atelier, PenFed Kara Plumber, Maid Healthy, Holiday Inn Express, Chesapeake Hearing Centers, Miltec, Free State Insurance, Re
or, McCrone, Timeleigh Solutions, Hawk Marketing, Railway Title, Bay View Portraits, Riley Construction, Harris Crab House, Hemingways, ArtCademy, The Shore
er Conference Center, A Dolce Property, Island Furniture Studios, Safe at Home: Senior Care, Prospect Bay Country Club, Benson and Mangold/Chuck Mangold
es, Increte, Kate Spade, Construction Services and Supply, The Roof Center, The Details Group, Shaffer Ingenuity, Range & Reef, The Winery.

Open to the Public

KENT ISLAND ELKS #2576 PRESENTS

*Comedian,
Drug & Substance Youth Speaker*

Ray has a talent for conveying drug and alcohol prevention information in a fun and humorous way. His audiences come away informed and entertained. Having performed at the Improv, he increases the adolescent's knowledge of the effects of drugs and alcohol on the body, the addictive process, consequences of risky behaviors, alternative choices and the ability to make positive life decisions.



Ray Lozano

THURSDAY, MARCH 29, 2018 ♦ 5:00-7:00 PM

FUN FOR THE ENTIRE FAMILY

FREE ADMISSION

Pizza + Subs + Sweet Treats + Moon Bounce + Games

**CENTREVILLE UNITED METHODIST CHURCH
608 CHURCH HILL ROAD—CENTREVILLE, MD**

You are invited to stay for the Church Service following the show.

Call 410.739.4363 for additional event information.

To learn more about Ray, visit www.raylozano.com



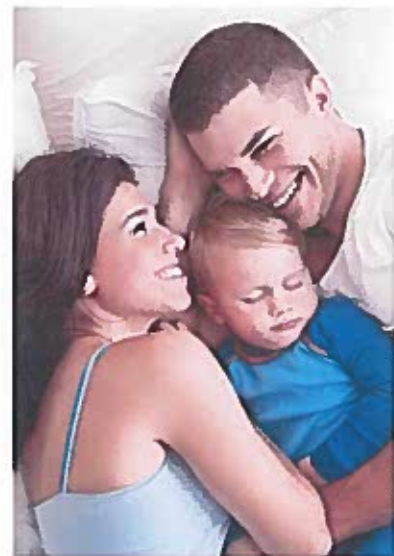
Family Empowerment Workshop

Join other expectant parents and parents/ caregivers of children ages 5 and under to learn new techniques and tools to feel more successful as a parent and enjoy your little ones more



What: Active Parenting 1 2 3 4

- Everyday a Little Play: Child Development
- Building the bond between you and your child
- Using easy alternatives that encourage cooperation and non-violent discipline
- The power of encouragement and positive parenting practices
- Local resources and network with other caregivers



When:

Saturday, April 7, 2018
10:00am – 4:30 pm

Where:

Domino's
2478 Centreville Road
Centreville, MD 21617

**Door Prizes! Each participant will get a workbook and bag of resources!
Lunch will be provided. Space is limited.**

RSVP to Augustine Cook

AcCook@mdcoalition.org or 443.504.4509

Funding for this program is provided by...
**MD State Department of Education, the Eastern Shore School Mental Health Coalition
and Queen Anne's County Local Management Board**



TalbotSpecialRiders

Spring Classic



SATURDAY APRIL 14, 2018

6TH ANNUAL BIKE TOUR

TALBOT COUNTY, MD

FULLY SUPPORTED 25, 50 & 62 MILE ROUTES



QUESTIONS? TSRRIDE@GMAIL.COM

REGISTER AT: [TINYURL.COM/Y7QT2RD7](http://tinyurl.com/y7qt2rd7)



APRIL 19TH VOLUNTEER FAIR

"We make a living by what we get, but we make a life by what we give." — Winston Churchill

Join local non-profit organizations in Kent, Queen Anne's, Caroline, and Talbot Counties as they share about year-round volunteer opportunities in your community! Opportunities are available for adults 18 and over with all different skill sets.

Stop by tables to meet with representatives from local organizations to learn more about how you can help in your community. A few of the attending organizations will have pop up presentations where you can learn more about who the organization is and their general volunteer opportunities throughout the year!

No registration required, come by anytime between 2pm-5pm to learn more!

**LOOKING FOR
VOLUNTEER
OPPORTUNITIES IN
THE MID-EASTERN
SHORE
COMMUNITIES?**

**JOIN US THURSDAY
APRIL 19TH FROM
2PM-5PM!**

**LOCATION:
CHESAPEAKE BAY
ENVIRONMENTAL
CENTER'S ARTS &
EDUCATION
BUILDING**

**600 DISCOVERY LANE
GRASONVILLE, MD
21638**

**ENJOY LIVE MUSIC WHILE YOU
WALK AROUND THE FAIR!**

ORGANIZATIONS REPRESENTED:

Chesapeake Bay
Environmental Center,
Compass Regional Hospice,
Pecometh Camp & Retreat
Ministries, Character
Counts!, Partners in Care,
Haven Ministries, Crossroads
Community, and more!

From: Kelly Huber
Sent: Thursday, March 01, 2018 2:09 PM
To: Kelly Huber
Cc: 'andrea.kane@qacps.org'; 'jacqueline.wright@qacps.org'; 'Gregory Pilewski'; Elaine Butler
Subject: Important News re: Character Counts! Appreciation Dinner

Hello all!

Exciting News... Please SAVE-THE-DATE for the 2018 Character Counts! Coach Appreciation Dinner. The date has been set for Thursday evening, May 3, 2018 from 5:00 – 7:00. We would love if you could join us so please mark your calendars. Invitations will be sent out soon.

Kelly Huber

Kelly Huber
Character Counts! Coach Specialist
(410)758-6677 ext 2166
(410)758-6904 (fax)
khuber@qac.org
www.peopleofcharacter.org
www.facebook.com/CharacterCountysQAC

Queen Anne's County Celebrates Older Americans Month

16th Annual

SENIOR SUMMIT

Friday May 18, 2018

9:00am – 2:00pm

Queen Anne's County 4-H Park, Centreville

Music by Shelley Abbott

Concessions by Tri-County Ruritan

Cheeseburger w/ Fries \$5

Pulled Chicken w/ Fries \$7

Brownie \$1



SPONSORS

More to be announced soon!

GOLD SPONSORS

The Shore Update

SILVER SPONSORS

Annapolitan Assisted Living

Bayleigh Chase

BrightStar Care

Eastern Shore Dental Care

QAC 4-H Park Association, Inc.

Queenstown Bank of Maryland

Soistman Family Dentistry & Associates

VNA of Maryland

BRONZE SPONSORS

Avery Hall Benefit Solutions

Avon-Dixon Insurance Agency

Bay State Insurance Agency, LTD.

Caroline Nursing & Rehab Center

Chesapeake Hearing Centers, Inc.

Comfort Keepers

Compass Regional Hospice

Goss Associates, Inc.

Queen Anne's County Department of Social Services



Highlights

Admission is Free

Ballroom Dance Demo

Blood Pressure Check

Classic Cars Display

Giveaways

Hearing Screening

Line Dance Demo

Scales & Tales Exhibit

Senior Center Booths

Vendor Information

Vendor Prizes

WCEI Live Radio Broadcast

Zumba Demo

50/50 Raffle (Must be present to win!)

2018 Summit Spirit Week

Mon. 5/14 – Royalty for a Day

Tue. 5/15 – Sports Team Day

Wed. 5/16 – Nautical Day

Thu. 5/17 – Pajama Day

Fri. 5/18 – Western Day

See you at the 4-H Park on 5/18!



Limited Transportation Available \$3

Grasonville Senior Center (410) 827-6010

Kent Island Senior Center (410) 604-3801

Sudlersville Senior Center (410) 438-3159



MARYLAND ACCESS POINT
YOUR LINK TO HEALTH & SUPPORT SERVICES



Queen Anne's County Department of
Community Services / Area Agency on Aging

Queen Anne's County Department of Community Services
Area Agency on Aging Presents...

16TH ANNUAL



SPIRIT WEEK

MAY 14-18

Show your spirit during the week leading up to the Senior Summit. Monday-Thursday celebrate where you are. On Friday, join us at the 4-H Park (4-H Park Rd, Centreville)!

MONDAY Royalty for a Day
Channel your inner King or Queen.

TUESDAY Sports Team Day
Show off your favorite team's color or jersey!

WEDNESDAY Nautical Day
Sail-ebrate in your best nautical themed get-up!

THURSDAY Pajamas Day
Wear your coziest pajamas.

FRIDAY Western Day
Saddle up and mosey on over to the 4-H Park!



SENIOR SUMMIT